



"We Move America"

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# Transport Workers Union of America, AFL-CIO

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October 10, 2014

Mr. Sito Pantoja  
General Vice President  
IAM – Transportation Dept.  
9000 Machinists Place  
Upper Marlboro, MD 20772

Dear Brother Pantoja,

During the past few months we have had numerous discussions regarding our concerns with several issues in the TWU/IAM Association Agreement.

While we will not be attending negotiations preparation sessions at the W3- Placid Harbor Training Center, we will continue meetings regarding Seniority List Integration, as specified in the Agreement dated April 24, 2013. Furthermore, the following Association items remain unresolved and require immediate attention:

1. System Ratio problems;
2. Boston Representation; and
3. Strike vote (which as written violates the TWU Constitution).

In accord with the spirit and intent of our Association agreements, I am asking that a meeting be scheduled between the Presidents of each union, or their designees, to resolve these issues, prior to their being submitted to arbitration for resolution. Once these issues are resolved, we can proceed to devote full attention to preparations for collective bargaining with the company. Please let me know as soon as possible IAM's availability--both as to time and place -- for a final effort to resolve outstanding issues through discussion.

Fraternally,

**Garry Drummond**  
Director Air Transport Division

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ATD Staff