MCT Rates of Pay as Calculated Under True Up

YOS	9/12/15	Base Rate Increase	License Pay	Shift 1 Premium	Shift 2 Premium	Shift 3 Premium	Rotating Shift Premium	Skill Premium	Line Premium	Shift 1 All In Rate	Shift 2 All In Rate	Shift 3 All In Rate	Rotating Shift All In Rate
1	$32.70	3.30%	$5.00	$0.00	$0.01	$0.02	$0.03	$1.55	$2.55	$41.80	$41.81	$41.82	$41.83
2	$33.24	3.30%	$5.00	$0.00	$0.01	$0.02	$0.03	$1.55	$2.55	$42.34	$42.35	$42.36	$42.37
3	$33.73	3.30%	$5.00	$0.00	$0.01	$0.02	$0.03	$1.55	$2.55	$42.83	$42.84	$42.85	$42.86
4	$34.42	3.30%	$5.00	$0.00	$0.01	$0.02	$0.03	$1.55	$2.55	$43.52	$43.53	$43.54	$43.55
5+	**$39.30**	**3.30%**	**$5.00**	**$0.00**	**$0.01**	**$0.02**	**$0.03**	**$1.55**	**$2.55**	**$48.40**	**$48.41**	**$48.42**	**$48.43**

Note: Above Rates do not Include any Longevity Pay as Described in CBA

Note: Above Rate and Percentages Have Not Been Finalized