

AMERICAN AIRLINES

2016 HMO EMPLOYEE RATES

		2016 Final Premiums			
		Monthly 4-Tier Rates			
State / Region	Active Plan Name	EE Only	EE + Spouse	EE + Child(ren)	EE + Family
OK	CommunityCare of OK	\$91.76	\$259.53	\$163.92	\$348.82
HI	Health Plan Hawaii	\$32.81	\$180.26	\$114.03	\$242.12
PR	Humana of Puerto Rico	\$45.12	\$126.12	\$79.96	\$169.24
CA	Kaiser – Cal. – Combined Population	\$86.22	\$243.68	\$153.94	\$327.48
CA	Kaiser of Northern California (SFO based employees only)	\$0.00	\$243.68	\$153.94	\$327.48
MA	Kaiser of Mid-Atlantic	\$86.22	\$243.68	\$153.94	\$327.48
PR	Triple S LAA	\$55.88	\$157.00	\$99.50	\$210.70
PR	Triple S LUS	\$60.21	\$118.85	\$116.51	\$199.78

2016 HMO RENEWALS

KEY PLAN DESIGN CHANGES

- **CommunityCare of Oklahoma (CCOK)**
 - Increased Annual Deductible from \$250 individual / \$750 family to \$500 individual / \$1,000 family
 - Increased Individual OOP Max from \$2,500 to \$3,500 while lowering Family OOP max from \$7,500 to \$7,000
 - New Rx plan that adds Specialty Drug Tier with \$150 copay
- **Health Plan of Hawaii (HMSA)**
 - Coverage for external Durable Medical Equipment, Orthotics, and Prosthetics increased from 50% to 80%
 - New Rx Plan that adds an additional Specialty Drug Tier with \$200 copay
- **Kaiser Permanente (KP)**
 - One plan offered to combined population in Northern CA
 - In 2016 the San Francisco no-cost employee only plan will be the Kaiser Permanente of Northern California HMO option, replacing the Standard PPO Option
 - Plan mirrors existing LAA plan – no changes