# The Association.



### THE TWU-IAM ASSOCIATION

## Association, American Negotiations Continue This Week in Washington D.C.

Sisters and Brothers,

Your TWU-IAM Association Fleet Service and Mechanic & Related Negotiating Committees met with American Airlines this week in Washington D.C. to continue joint contract negotiations. Below is each Committee's update of this week's discussions. Each Committee was able to reach preliminary, tentative agreements pertaining some of the articles discussed this week.

### Fleet Service Negotiations Update:

Your TWU-IAM Association Fleet Service Negotiating Committee met with American Airlines this week in Washington D.C. to continue joint contract negotiations. It was a productive week and progress was made. The Union and the Company discussed the following topics:

**Probationary Period** 

Grievance Procedures

System Board

Fitness for Duty

Your Committee exchanged multiple proposals regarding the above issues with the company.

In solidarity,

Mark Baskett	Míke Fairbanks	Pete Hogan
Tím Hughes	Míke Mayes	Steve Míller
Brían Oyer	Pat Rezler	Art Rísley
Andre Sutton	Rodney Walker	Bíll Wilson

#### Mechanic and Related/Stores Negotiations Update:

Sisters and Brothers,

The Mechanic and Related and Stores Negotiating Committee met with the Company the week of January 18<sup>th</sup> in Washington DC. During this session your Committee continued discussions with the Company and the following articles were discussed:

Fitness for Duty

**Grievance Procedure** 

Representation

Probation

After several exchanges with the company, the parties have narrowed their positions on the above articles. In addition, we continued to review System Board of Adjustment.

Steady and thorough progress is being made toward a new JCBA. We are keeping in mind the best interest of the membership as we consider every detail of each article.

We are scheduled to continue negotiations in Washington D.C. next week, and the weeks of February 8<sup>th</sup> in BWI, February 29<sup>th</sup> in DFW, March 7<sup>th</sup> in DCA, March 21<sup>st</sup> in DFW and March 28<sup>th</sup> TBD.

In closing, your continued solidarity and support is appreciated and necessary as we move forward into the more difficult areas of JCBA negotiations. Updates to the membership will continue after each session.

In solidarity,

Jason Best	Mike Bush	Ken Coley	John Coveny
Dale Danker	Mark Huffman	Bennie Martino	Gary Peterson
Larry Píke	Sean Ryan	Jay Sleeman	Mark Strength