

The Association.



THE TWU-IAM ASSOCIATION

Association, American Airlines Negotiations Continue in Baltimore This Week

Fleet Service Committee Update, February 12, 2016:

The TWU-IAM Fleet Service Negotiating Committee met this week in Baltimore, MD and continued joint contract negotiations with American Airlines. While the company publicly assures us that its making every effort to move these negotiations forward, the reality is that American Airlines continues to employ some of the oldest tactics in the book to frustrate our negotiating committee.

Rest assured that despite the company's claims of scheduling conflicts and attempts to propose concessions despite soaring profits, we remain committed to fighting for the best deal for Association members. We're here, ready to work on your behalf, and we won't settle for anything but the contract you deserve.

This week at the bargaining table, we tentatively agreed to provisions regarding bulletin boards and fitness for duty language, and exchanged proposals on grievance procedures and uniforms. We are still awaiting American's response to our representation proposal.

Our next bargaining session is scheduled for the week of February 29th, after which we will provide another update on our progress. As always, we appreciate your continued support and patience as we navigate this complicated negotiation process.

In solidarity,

Mark Baskett

Tim Hughes

Brian Oyer

Andre Sutton

Mike Fairbanks

Mike Mayes

Pat Rezler

Rodney Walker

Pete Hogan

Steve Miller

Art Risley

Bill Wilson

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Mechanic & Related/Stores Committee Update, February 12, 2016:

The Mechanic & Related/Stores committee met with American Airlines the week of February 8th in Baltimore, Maryland.

As we continue to progress steadily toward a joint collective bargaining agreement, we remain firmly committed to one goal: negotiating the strongest deal for our members. We are working tirelessly to ensure that the best of both contracts are combined into one comprehensive agreement.

- We tentatively agreed on the following articles: fitness for duty, uniforms and bulletin boards. We will continue to exchange proposals with the company on these matters.
- We have exchanged proposals on articles for certain grievance procedures, and made our initial proposal regarding overall representation, which encompasses other grievance procedures and system board of adjustment. Both these articles are particularly complex, and because we are blending two existing, mature practices, it takes time. These articles are the foundation of our ability to enforce your rights under the agreement, so we are working through all articles with extreme diligence and care.

We are scheduled to continue negotiations during the following weeks: February 29th in DFW, March 7th in DCA, March 21st in DFW and March 28th in DFW.

We appreciate your continued patience and solidarity throughout this process, and will continue to provide updates after each session.

In solidarity,

Jason Best

Mike Bush

Ken Coley

John Coveny

Dale Danker

Mark Huffman

Bennie Martino

Gary Peterson

Larry Pike

Sean Ryan

Jay Sleeman

Mark Strength