

The Association.



THE TWU-IAM ASSOCIATION

Association, American Airlines Negotiations Continue in Dallas

Fleet Service Committee Update, March 4, 2016:

The Fleet Service Negotiating Committee met this week in Dallas/Fort Worth and continued joint contract negotiations with American Airlines.

- The Association Fleet Committee passed the following proposals to the company:
 - Uniforms
 - No Strike No Lockout
 - Absence from Duty
 - Leaves of Absence
- The Association Fleet Committee reached TA's with enhancements on the following articles:
 - No Strike No Lockout
 - Absence from Duty
 - Uniforms

The TWU-IAM Association is the largest union at American and your Negotiating Committees remain in solidarity to provide the membership with exceptional contracts for all workgroups.

The next negotiating session is scheduled for the week of March 14th in New York, which will begin 3 consecutive weeks of bargaining.

The Committee remains dedicated to attain the fair joint contract all TWU-IAM members deserve. We will continue to fight for improvements in all articles we discuss.

In closing, your continued support is appreciated and will be necessary as we move forward in negotiations to obtain a new JCBA. Updates to the membership will continue after each session.

In solidarity,

Mark Baskett

Tim Hughes

Brian Oyer

Andre Sutton

Mike Fairbanks

Mike Mayes

Pat Rezler

Rodney Walker

Pete Hogan

Steve Miller

Art Risley

Bill Wilson

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Mechanic & Related/Stores Committee Update, March 4, 2016:

The Mechanic & Related/Stores Committee met with American Airlines the week of February 29th in Fort Worth, Texas.

Your Committee wants you to understand very clearly, contrary to Doug Parkers video and what other members of management have stated, your committee has NOT received a final or comprehensive proposal from the Company.

Your Negotiating Committee, during this session, has worked on the following articles:

- No Strike/No Lockout -Your Committee has reached a tentative agreement on this language.
- System Board of Adjustment - Your Committee has reached a tentative agreement on this language.
- MCT Dress Attire and Field Trip Gear - Your Committee has reached a tentative agreement on this language.
- Absence from Duty - Your Committee has made a counter proposal to the company and we are awaiting their response.

- Meal Period - Your Committee has made a counter proposal to the company and we are awaiting their response.
- Representation - This article was very difficult due to the complexity of language in both agreements, and your Committee is reviewing a counter proposal from the company, that has narrowed the issues considerably.
- Grievance Procedure - Due to the difference in contracts, your Committee has written a new grievance procedure, in order to expedite the grievance process. The company is now reviewing your Committee's pass to them, after multiple passes between the parties

Your Committee is committed to bargaining the best contract, as quickly as possible. We will meet in Washington, D.C. next week, to continue negotiations.

In solidarity,

Jason Best

Mike Bush

Ken Coley

John Coveny

Dale Danker

Mark Huffman

Bennie Martino

Gary Peterson

Larry Pike

Sean Ryan

Jay Sleeman

Mark Strength