

Attention

TITLE I, II, & V CREW CHIEFS

A Self-Demote window will be open for 15 Days running from
March 15, 2016 to March 30, 2016

The AA/TWU Agreement provides for a special fifteen-day window to be established to allow an opportunity for Crew Chiefs, **in Title Groups I, II, & V**, to self-demote outside the normal filling of vacancy provisions, provided they have completed twelve (12) months in their current assignment.

The jobs vacated by the self-demotion process will be awarded on a local basis only. If more employees desire to self-demote than those bidding for the jobs, self-demotions will be limited to the number requesting to backfill the positions. If insufficient local bidders are available, the self-demotions will be permitted in seniority order equal to the number of bidders.

In order to accommodate those Crew Chiefs desiring to self-demote and those employees, within the same station/base, classification and status, desiring to backfill their positions; the window for Crew Chiefs desiring to Self-Demote will be open for 15 days and will run from **March 15, 2016 to March 30, 2016**.

All jobs to be vacated during the self-demotion process will be posted on the online tool for bidding. Employees desiring to backfill must make the request, also on the online tool, no later than **2400 hours on April 7, 2016**.

Employees who desire to replace an existing Crew Chief will be selected per the procedures outlined in Article 11.

Contact: Tulsa Administration Center
LeeAnn Lawrence 918-292-1804
LeeAnn.Lawrence@aa.com