

The Association.



THE TWU-IAM ASSOCIATION

Mechanic & Related Joint Negotiations Update

April 1, 2016

The Mechanic & Related/Stores Negotiating Committee met with American Airlines the week of March 28th in DFW.

On Monday, March 28th, senior leadership of the company, under the stealth of darkness held a town hall meeting in a hangar at DFW. Your Negotiating Committee, as well as Local Union Leadership, was not informed of this meeting and would have welcomed the opportunity to have attended, to express our concerns regarding negotiations. During the meeting senior leadership attempted to take negotiations to the membership on the floor. The company kept focusing on one subject (compensation), which your committee agrees is a critical piece of the process. However your committee is not willing to accept inferior contractual language, to subsidize any pay raises. Your committee has expressed our displeasure to this tactic across the table on Tuesday morning.

We share your frustration; however, your committee will remain focused on the negotiating process to ensure we meet the needs of our members.

Your Negotiating Committee, during this session, worked on the following articles:

- Leaves of Absences- We have exchanged multiple proposals with the company on this article.

- Hours of service/Rotation of shifts- we continued to work on combining these two articles that we initially received from the company last week and are preparing to pass.
- Shift Swaps- we began to draft our proposal to pass to the company.

The parties have agreed to the negotiations schedule below for the next 3 months:

The week of April 11- DFW	The week of May 9- DCA	The week of June 13 DFW
The week of April 18- DFW	The week of May 16- DFW	The week of June 20 DCA
The week of April 25- DCA	The week of May 23- DFW	The Week of June 27 DFW

In solidarity,

<i>Jason Best</i>	<i>Mike Bush</i>	<i>Ken Coley</i>	<i>John Coveny</i>
<i>Dale Danker</i>	<i>Mark Huffman</i>	<i>Bennie Martino</i>	<i>Gary Peterson</i>
<i>Larry Pike</i>	<i>Sean Ryan</i>	<i>Jay Sleeman</i>	<i>Mark Strength</i>