The Association.



THE TWU-IAM ASSOCIATION

June 17, 2016

Sisters and Brothers,

The Association Mechanic & Related/Stores Negotiating Committee met with American Airlines the week of June 13th in Dallas. During this week's sessions, your Negotiating Committee exchanged and discussed the following articles:

- Training/Travel Pay M&R, MLS & MCT We exchanged proposals on this article with the company.
- Field Trips/Travel Pay M&R & MLS Your committee presented a proposal on this article to the company.
- Overtime M&R, MLS & MCT After a thorough review and discussion, we presented a proposal on this article to the company. We are nearing completion on the procedures and rules for distribution, solicitation and grievance process for overtime bypasses.

Current TAs:

| Purpose | Preamble | Safety & Health |
|-------------------|------------------------|---------------------------------|
| Bulletin Boards | Uniforms | MCT-Dress Attire |
| Sick Leave | Leaves of Absence | Part Time Employees/ Eliminated |
| Absence from Duty | Representation | Probationary Period |
| Management Rights | No Strike / No Lockout | Fitness for Duty |

| Recognition of Rights and Compliance | System Board of Adjustment/Arbitration | Temporary Employees/ Eliminated |
|--------------------------------------|--|------------------------------------|
| Furlough/Severance | Termination of Employment/Eliminated | |

Upcoming negotiating sessions:

| | The week of June 20—DCA | The week of June 27-DFW |
|--------------------------|---------------------------|---------------------------|
| The week of July 11—DFW | The week of July 25—NYC | The week of August 1-DFW |
| The week of August 8-DFW | The week of August 22-NYC | The week of August 29-DCA |

Fraternally,

| Jason Best | Mike Bush | Ken Coley | John Coveny |
|-------------|--------------|----------------|---------------|
| Dale Danker | Mark Huffman | Bennie Martino | Gary Peterson |
| Larry Pike | Sean Ryan | Jay Sleeman | Mark Strength |