



**Joint Shop Steward/Membership Meeting
Monday and Tuesday
November 14 & 15, 2016**

DALE DANKER
President

RAY WILSON
Vice President

D'ANN JOHNSON
Secretary-Treasurer

JAY POTTER
Recording Secretary

PATRICK KINNAMON
Chairman of Maintenance

PAT BAX
Chairman of Material
Logistics Specialists

JOHN CARLISLE
Chairman of Plant
Maintenance

JASON BEST
Chairman of Maintenance
Control Technicians

Executive Board Members
at Large

JOE BROWN

TERRY BUCK

GENE CHAPIN

DAVE CORBIT

TRACY HARDIN

MARLA JOHNSON

TRANSPORT WORKERS
UNION LOCAL 514
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Monday, November 14, 2016

**Time 7:15 AM
11:45 AM
3:45 PM
11:30 PM**

Tuesday, November 15, 2016


Time..... 5:00 PM

**PlaceTWU Hall
11929 East Pine Street**

Agenda

- **Regular Order of Business**
- **Discussion and Vote on T-shirt purchase for Members**
- **Discussion and Vote on Officer, Executive Shop Steward and Shop Steward Salary & Expenses**
- **Discussion and Vote on By-Law Change Article III, Membership Meetings**
- **Discussion and Vote on By-Law Change to Article VI, Shop Stewards**

Approved for posting



Ray Wilson, Vice President

Malinda Hamm #462688 Moved to Change the bylaws Article III Membership Meetings as follows in order to allow the Executive Board the ability to sets meetings times to accommodate changing shift schedules. Seconded by D'Ann Johnson

ARTICLE III Membership Meetings

- (a) There shall be at least one regular meeting of the general membership of Local 514 each month, except as otherwise provided for herein.
- ~~(b) The regular monthly membership meeting shall be held on the last Monday of each month, however, in the event the last Monday of the month falls on a legal holiday, or a holiday weekend, the President shall (subject to the approval of the Executive Board) set another date for the regular membership meeting.~~
- ~~(c) The Executive Board may postpone a regular membership meeting, or set a date prior to the last Monday of the month for holding the membership meeting, if such change is for a valid reason.~~
- (d) The President may call special meetings of the membership when deemed necessary or when requested to do so by a majority of the Executive Board.
- (e) The President may call special meetings of the sections, shops, crews or work units when deemed necessary.
- (f) Membership Meeting Notices shall be posted on all Union Bulletin Boards by the Recording Secretary of Local 514 (or such other person as may be designated by the President or Executive Board) at least five (5) days prior to the date of the meeting except in cases of special meetings.
- (g) Only members in good standing shall be permitted to attend meetings of Local 514.
- (h) All members attending the regular membership meeting shall sign the official attendance book or electronically sign in as appropriate.
- (i) The supreme authority of this Local Union shall be the membership of Local 514.
- (j) The Sergeant at Arms shall examine the credentials of all members and visitors attending the meetings
- (k) Any member arriving at a regular membership meeting more than thirty (30) minutes late shall be allowed to attend the meeting and participate in all orders of business of the meeting but will not be given credit on his/her meeting attendance record for having attended that meeting, except when late arrival is due to an emergency. Such emergency shall be checked by the Sergeant at Arms and determined by the Executive Board.
- (l) Any member who leaves a regular membership meeting before said meeting has been officially declared adjourned by the Chairman, shall not be given credit for having attended the meeting except in case of emergency, and such emergency to be checked by the Sergeant at Arms and determined by the Executive Board.
- (m) At special meetings, no business shall be transacted other than that for which the meeting was called.
- (n) No member under the influence of intoxicants shall be admitted to any meeting of the Local Union; no rowdyism or vulgarity will be tolerated.
- ~~(o) The Executive Board, with the approval of the membership, shall determine the starting times for all meetings.~~
- (p) In the event the regular Sergeants at Arms are absent the President may appoint other members to perform their duties.
- (q) Membership meetings shall be governed by "Robert's Rules of Order Revised."

Malinda Hamm #462688 Moved to Change the bylaws Article VI Shop Stewards as follows in order to allow the Executive Board the ability to set meetings times to accommodate changing shift schedules. Seconded by D'Ann Johnson

ARTICLE VI Shop Stewards

- (a) Shop Stewards shall be elected during the months of January each year, except as otherwise provided for herein.
- (b) Shop Stewards shall represent such shop, crews or groups as may be designated by the Executive Board.
- ~~(c) Any Shop Steward who misses three (3) Four (4) consecutive Shop Stewards' meetings shall be subject to immediate removal, and if so removed, shall not be eligible to hold a Shop Steward's position for the remainder of the existing term.~~
- (c) There shall be at least one regular Shop Steward meeting of Local 514 each month, except as otherwise provided for herein.
- (d) The Executive Board shall determine the starting times for all meetings.
- ~~(d) The regular monthly Shop Stewards' meeting shall be held on the second Monday of each month. However, if for valid reasons, the President or Executive Board may change the date of the Stewards' meeting.~~
- ~~(e) Any Shop Steward who misses three (3) Four (4) consecutive Shop Stewards' meetings shall be subject to immediate removal, and if so removed, shall not be eligible to hold a Shop Steward's position for the remainder of the existing term.~~
- (e) Special meetings of the Shop Stewards may be called by the President or the Executive Board when deemed necessary.
- ~~(g) In conjunction with the regular monthly Shop Stewards' meeting, if possible, a portion of the meeting shall be devoted to educational training.~~
- ~~(h) Stewards shall keep their respective members advised of actions of the Union, shall attend Stewards' meetings and assist Executive Board members in enforcement of the Contract and of the Constitution and Bylaws of the Union and in such other duties as may be assigned to them by the Executive Board.~~
- ~~(i) Shop Stewards shall receive expenses to be determined by the Executive Board, subject to the membership's approval. Expenses will be claimed at the regular monthly Shop Stewards meeting. Any Steward who allows their expenses to accumulate for more than two (2) three (3) months will forfeit the two months accumulated.~~
- ~~(j) A member must be in good standing and have attended at least three (3) regular membership meetings during the preceding year in order to be eligible to hold a Shop Steward position.~~
- ~~(k) Shop Stewards may be removed from office for dereliction of duty by the Executive Board, subject to approval of the membership in attendance at a regular membership meeting or when a majority of the members who the Stewards represents requests in writing to the President or the Executive Board their desire for such removal. Any Steward removed from a Steward position may appeal such removal to the Executive Board, provided such appeal is made in writing to the Executive Board within ten (10) days, in which event the Executive Board will conduct a hearing within ten (10) days from the date of the appeal and the Steward will be notified of the time and place of such hearing. Shop Stewards shall not assume any temporary non-bargaining unit position without forfeiture of their Shop Steward position and any Shop Steward expenses due for the month or months they have not collected.~~
- ~~(l) Shop Stewards shall be responsible for handling grievances and complaints of members whom they have been designated to represent in accordance with these Bylaws.~~
- ~~(m) In the event a Shop Steward transfers, or is transferred by the Company, to another shop, crew, group, or work unit, the Steward shall automatically forfeit the Shop Steward's position.~~