



"United Invincible"

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November 1, 2016

TO: AA Local Presidents 501 – 591

RE: Flex Pay Rates

Dear Sisters and Brothers:

Effective November 5, 2016, American Airlines has stated that due to the Interim Wage Agreement, they will discontinue the use of flex rates for the following classifications and stations:

Aviation Maintenance Technician (AMT) – EWR, JFK, LAX, LGA, ORD & SAN

Fleet Service Clerk (FSC) – AUS, BOS, DCA, JFK, LAX, LGA, MIA, ORD, SAT & SFO

Material Logistics Specialists (MLS) – BOS, EWR, JFK, LAX, LGA, MIA, ORD & PHL

Plant Maintenance Mechanic (PMM) – BOS, DCA, DFW, JFK, LAX, LGA, ORD, SFO & TULE

New hires on payroll after August 5, 2016 in the above station and classifications will be placed on the new pay scale at the first step rate effective November 5, 2016 and will be subject to the true up in January 2017.

Fraternally,

Mike Mayes
Air Division Director

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C: Air Division Staff