



American Airlines Workers Industry Best Pay Rates Go into Effect

November 9, 2016

Brothers and Sisters,

This month, approximately 30,000 ground workers at American Airlines will see their industry-leading wage rates reflected in their paychecks. The wage increases for the TWU/IAM Association represented workers will average approximately 22 percent. Mechanic and Related workers will surpass by three percent similarly classified workers at Delta Airlines. Fleet Service, Stores/Material Logistic Specialists and Maintenance Training Specialists' wages will increase one percent ahead of their peers at United Airlines.

"These industry-setting increases are the result of the Association Negotiating Committees' hard work," said Association Chairman Sito Pantoja and Vice Chairman Harry Lombardo. "These gains are only the beginning for our members as we continue to negotiate for improvements in all areas of our contracts."

In addition to the industry-best wage hikes, Association members will see improvements to their defined benefit and defined contribution pension plans.

While these gains are the industry benchmark, they are only the first step in negotiations. The TWU-IAM Association Negotiating Committees are in ongoing talks with American Airlines to procure improvements in all areas of Association members' contracts.

The TWU-IAM Association is an affiliation between the Transport Workers Union and the International Association of Machinists and Aerospace Workers (IAM).