

November 18, 2016

The Association.



THE TWU-IAM ASSOCIATION

Brothers and Sisters,

The Association Mechanic & Related/Stores Negotiating Committee met with American Airlines the week of November 14th in DFW. During this week's session, the Committee exchanged and discussed the following articles:

Hours of Service – M&R, MLS & MCT – We exchanged multiple proposals on this Article in an effort to reach closure. As we closed the week, we believe that we are close to reaching a tentative agreement.

Vacation – MCT – We presented a counter proposal on this article.

Limited Duty – M&R, MLS, MTS and MCT – The Company presented a counter proposal on this article. We will continue to work on our response to their counter proposal.

Overtime – M&R – We did not exchange or discuss this article in this session. We remain steadfast in our positions on NO mandatory overtime, limiting job continuation and pay for overtime bypass.

Overtime – MLS and MCT – We did not exchange or discuss this article in this session. We remain steadfast in our positions on NO mandatory overtime and pay for overtime bypass.

Vacation – M&R & MLS – We are waiting for the company to respond to our proposal.

Holidays – M&R, MLS, MTS and MCT – We have narrowed this article down to holiday payment. We did not receive a proposal from the company this week.

M&R= Mechanic & Related

MLS= Material Logistics Specialists (Stores)

MTS= Maintenance Training Specialists

MCT= Maintenance Control Technicians

Current TAs:

Purpose	Preamble	Safety & Health
Bulletin Boards	Uniforms	MCT-Dress Attire
Sick Leave	Leaves of Absence	Part Time Employees/Eliminated
Absence from Duty	Representation	Probationary Period
Management Rights	No Strike / No Lockout	Fitness for Duty
Recognition of Rights and Compliance	System Board of Adjustment/Arbitration	Temporary Employees/Eliminated
Furlough/Severance	Termination of Employment/Eliminated	Field Trip/Travel Pay
Shift Swaps (Change of Shift)	Training- M&R MCT MLS	Shift Swap MCT
Rebids, Hours of Service (HOS)	Ten Hour Shifts (HOS)	Realignment (HOS)
Reduction in Force (HOS) M&R, MLS & MCT	Recall (HOS)	One Station Agreements M&R & MLS

***HOS = Hours of Service**

Upcoming negotiating sessions:

The week of Dec. 5-DCA	The week of Dec. 12 LAS
The week of Jan. 9-PHX	The week of Jan 24-MCO

Fraternally,

Mechanic and Related/Stores Committee:

<i>Jason Best</i>	<i>Mike Bush</i>	<i>Ken Coley</i>	<i>John Coveny</i>
<i>Dale Danker</i>	<i>Mark Huffman</i>	<i>Bennie Martino</i>	<i>Gary Peterson</i>
<i>Rollie Reaves</i>	<i>Sean Ryan</i>	<i>Jay Sleeman</i>	<i>Mark Strength</i>

Please Post On All TWU- IAM Bulletin Boards