



January 13, 2017

Dear Brothers and Sisters,

As most of you are aware by now, the Seniority Integration decision was released on December 27, 2016. While in Phoenix this week, the negotiation committee reviewed the decision Thursday January 12, 2017. As a result, I want to stress to each of you the importance of exercising your right to file an appeal. The deadline to file an appeal is February 10, 2017. Please follow the instructions on page fifty-eight (58) and fifty-nine (59) of the published decision to submit your appeal. If you need further help, please reach out to your Union Representative.

Excerpt from Page fifty-eight (58) and fifty-nine (59):

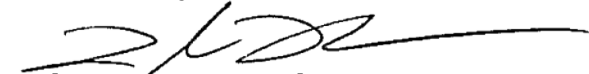
"In conjunction with this Report, I am also issuing proposed integrated seniority lists which reflect the recommendations contained herein. Impacted employees will have 45 days to file in writing any protest they may have regarding their placement on the list. All protests should be sent by mail or email to the following address:

*Attn: Neutral Joshua M. Javits
c/o Guerrieri, Clayman, Bartos & Parcelli, P.C.
1900 M Street, N.W., Suite 700
Washington, DC 20036*

JavitsSeniority@geclaw.com

Each protestor must include the following information: full name, employee number, job title, station, and a clear statement of the basis for the protest. The failure to include this information may prevent me from conducting a complete investigation of the protest. Employees should also include any documents which they believe are relevant to their seniority protests. I will consider all timely and complete protests and issue a final and binding determination with respect to each. At the conclusion of the protest process, I will issue final integrated seniority lists, incorporating any necessary changes resulting from my protest determinations."

In Solidarity,



Dale Danker, President

kg:opeiu330
afl-cio, clc

DALE DANKER
President

RAY WILSON
Vice President

D'ANN JOHNSON
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Recording Secretary

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Chairman of Maintenance

PAT BAX
Chairman of Material
Logistics Specialists

JOHN CARLISLE
Chairman of Plant
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JASON BEST
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