

**Transport Workers Union of America
Long Term Disability Benefit Cost Sheet**



Instructions

- **Step 1:** Please locate your group description.
- **Step 2:** Use the rates and costs provided to estimate your Monthly or Weekly Long Term Disability cost.

Group 1 DESCRIPTION: Full time members at American Airlines and Envoy Air, excluding Flight Dispatchers/Flight Simulators, who are not eligible for the disability pension

Group 1 RATE: \$0.97 per \$100 Monthly Covered Earnings for first \$1,250 of earnings plus \$2.02 per \$100 Monthly Covered Earnings above \$1,250

GROUP 1 SAMPLE COSTS

ANNUAL INCOME	\$20,000	\$30,000	\$40,000	\$50,000	\$60,000
MONTHLY COST	\$20.54	\$37.38	\$54.21	\$71.04	\$87.88
WEEKLY COST	\$4.74	\$8.63	\$12.51	\$16.39	\$20.28

GROUP 2 DESCRIPTION: Full time members at American Airlines and Envoy Air, excluding Flight Dispatchers/Flight Simulators, who are eligible for the disability pension

GROUP 2 RATE: \$6.14 per employee per month for first \$1,250 of earnings plus \$1.03 per \$100 Monthly Covered Earnings above \$1,250

GROUP 2 SAMPLE COSTS

ANNUAL INCOME	\$20,000	\$30,000	\$40,000	\$50,000	\$60,000
MONTHLY COST	\$10.43	\$19.02	\$27.60	\$36.18	\$44.77
WEEKLY COST	\$2.41	\$4.39	\$6.37	\$8.35	\$10.33

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