

# The Association.



## THE TWU-IAM ASSOCIATION

**March 10, 2017**

Sisters and Brothers,

The Association Mechanic & Related/Stores Negotiating Committee met with American Airlines the week of March 6<sup>th</sup>, 2017 in DFW. During this week's session, the Committee discussed the following Articles:

**Classifications** – We presented the company a complete proposal for the M&R group on this complex article, including QA, Planners & Tech Docs, whose subcommittee was present in negotiations this week. We continued to work on this proposal for MLS, and MCT for a response to the company.

**Hours of Service**- With input from the Sub-Committee members from QA, Planners, and Tech Document Specialists we gave the company a proposal on this article, which we had previously reached an agreement in principal, with the exceptions that pertain to those groups.

**Qualifications (M&R)** – We continued to prepare our response to the Company proposal.

The subcommittees for QA, Tech Doc, and Planners were brought in to assist the Negotiating committee in the Articles pertinent to their specific language.

The MTS group was also brought in to continue working through their proposals.

Another session has passed without receiving closure from the Company regarding the following Articles: Overtime, Vacation, and Holidays.

**M&R**= Mechanic & Related

**MLS**= Material Logistics Specialists (Stores)

**MTS**= Maintenance Training Specialists

**MCT**= Maintenance Control Technicians

**QA**= Quality Assurance Auditors

**HOS**= Hours of Service

**Current TAs:**

|                                         |                                        |                                  |
|-----------------------------------------|----------------------------------------|----------------------------------|
| Purpose                                 | Preamble                               | Safety & Health                  |
| Bulletin Boards                         | Uniforms                               | MCT-Dress Attire                 |
| Sick Leave                              | Leaves of Absence                      | Part Time Employees/Eliminated   |
| Absence from Duty                       | Representation                         | Probationary Period              |
| Management Rights                       | No Strike / No Lockout                 | Fitness for Duty                 |
| Recognition of Rights and Compliance    | System Board of Adjustment/Arbitration | Temporary Employees/Eliminated   |
| Furlough/Severance                      | Termination of Employment/Eliminated   | Field Trip/Travel Pay            |
| Shift Swaps (Change of Shift)           | Training- M&R MCT MLS                  | Shift Swap MCT                   |
| Rebids, Hours of Service (HOS)          | Ten Hour Shifts (HOS)                  | Realignment (HOS)                |
| Reduction in Force (HOS) M&R, MLS & MCT | Recall (HOS)                           | One Station Agreements M&R & MLS |
| Limited Duty                            |                                        |                                  |

**Upcoming negotiating sessions:**

**DCA-** The week of March 27 to include the Executive Committee from the Association Internationals

Fraternally,

***Mechanic and Related/Stores Committee:***

*Jason Best      Mike Bush      Ken Coley      John Coveny*  
*Dale Danker      Mark Huffman      Bennie Martino      Gary Peterson*  
*Rollie Reaves      Sean Ryan      Jay Sleeman      Mark Strength*

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