

April 29, 2017

Tulsa Team,

Earlier today, the leadership of TWU Local 514 brought a letter to my attention that was addressed to the Flight Test Pilots from Captain Delvin Young, Chief Pilot of the Flight Test. This letter was circulating around the TUL Maintenance Base and claimed the "*Tulsa Maintenance will be closing in the near future*." Knowing that claim to be inaccurate, we immediately investigated this issue. Very quickly we determined that someone had taken Captain Young's letter to his team and edited the document to add this gross inaccuracy. I have attached his original letter here.

To state the facts, the Test Pilot group based in TUL is in fact starting to move to the DFW area. While there are a number of reasons for this, the fact that they are moving has no impact on the continued future of the Tulsa Maintenance Base. So let me be very clear – the company has no plans to close the Tulsa Maintenance Base, now or anytime in the future.

It frustrates and disappoints me that anyone would attempt to create ill-founded uncertainty among our team members by maliciously altering a letter with incorrect information. Our commitment to Tulsa and the great work done there is unwavering as we continue to invest in our facilities, your work areas and break rooms.

I truly apologize if this unfortunate and distasteful action caused you to doubt our commitment to you and the Tulsa Maintenance Base. Tulsa is and will remain a very important part of our operation, and I am proud to work with such a professional and skilled team.

Thank you for all you do every day for our customers and team members.

