

DALE DANKER President

> RAY WILSON Vice President

D'ANN JOHNSON Secretary-Treasurer

JAY POTTER Recording Secretary

PATRICK KINNAMON Chairman of Maintenance

> PAT BAX Chairman of Material Logistics Specialists

> > JOHN CARLISLE Chairman of Plant Maintenance

JASON BEST Chairman of Maintenance Control Technicians

Executive Board Members at Large

JOE BROWN TERRY BUCK GENE CHAPIN

DAVE CORBIT TRACY HARDIN

MARLA JOHNSON

TRANSPORT WORKERS
UNION LOCAL 514
11945 East Pine Street
Tulsa Oklahoma 74116

Phone: (918) 437-4300 FAX: (918) 437-0310 Web: TWU514.org Brothers and Sisters,

If the company holds a 29f to investigate a matter that may lead to further action against you please understand that per Article 29f, of our agreed to contract, you as a Union member you have the right to Union representation. It also states that the company will inform you of this right to have Union representation.

I highly recommend that you have a Union Representative with you.

If you do not have a Union Representative when you enter the meeting you can request one and ask that the meeting be on hold until a Union Representative can get to your location.

Approved for Posting

Dale Danker

jh:opeiu 330 afl-cio, clc