

Motion: 1706-02-01, Brad Mueller moved to amend Local 514 Bylaws, Article VIII Elections per attached document. This motion will clarify Local 514's Article VIII Elections, to allow us to use an Electronic Balloting such as Ballot Point. This would be a huge savings to our local and members.

ARTICLE VIII Elections

- (a) Commencing in **2020**, the Election Board consisting of five **two (2)** members **and two (2) Alternates** shall be elected at the regular membership meeting in February of every third year (following the regular officer's elections). In order to be eligible for nomination and election to the Election Board a member must be in good standing and have attended at least three (3) regular membership meetings during the previous twelve (12) months. Replacement to any vacancy on the Election Board shall be by appointing the alternate, in order of the votes they received at the time of election.
- (b) The Board of Election shall adopt appropriate rules and provide forms and ballots for the conduct of nominations and election of Officers in accordance with the International Constitution, **and the** Bylaws and ~~accepted past practices~~ of Local 514. **The Election of officers, shall be conducted by a secret ballot; either through U.S. mail, phone or electronic balloting as determined by a majority vote of the Executive Board. Control numbers may be used on ballots as long as steps are taken to ensure the secrecy of the ballot.** The Election Board shall count ballots which are mailed, or in the event the handling and tabulation of ballots is assigned to an outside vendor by the ~~membership~~ **Executive Board** or the International Union, **The Election Board will** monitor the work performed by such vendor during the entire election process.
- (c) To be eligible for nomination and election to any office a member shall have maintained continuous good standing for a period of twelve (12) months prior to nominations and shall be in good standing at the time of nominations.
- (d) Any employee eligible for membership in Local 514, or any member of Local 514 who actively engages in dual unionism (such as trying to persuade TWU members to sign cards or support another union), will not be permitted to hold any office of Local 514 or any Section of Local 514 for a period of five (5) years. Said five (5) years shall be from the last known date of such dual union activity.
- (e) Nominations of Officers shall be held at the regular membership meeting in May of every third year, commencing in May **2019**.
- (f) Newly elected Officers shall be installed at the regular membership meeting in July following their election to office and they shall serve for a period of three (3) years.
- (g) The official attendance register shall constitute the sole proof of attendance at regular membership meetings.
- (h) Eight (8) Sergeant at Arms shall be elected during the general election of Officers. A member must be in good standing and have attended at least three (3) regular membership meetings during the preceding 12 months in order to be eligible to hold a sergeant at arms position.
- (i) Any member elected to office shall sign the oath of office and submit a letter of support to the TWU. (See **Attached**)