

The Association.



THE TWU-IAM ASSOCIATION

December 15, 2017

Association, AA Executive Session Negotiations Continue

Brothers and Sisters,

The Executive Negotiating Committee met face to face with American Airlines this week in Dallas. All groups concentrated on internal discussions and deliberations in concert with the Association legal team on Scope language that will protect our work and jobs in the new contract. These discussions are in preparation for a counter proposal for all Association classifications to the company's woefully inadequate proposal on that important article in all our JCBA's.

Discussions continued on GSE/Facilities filling of vacancies; M&R and MLS ASAP MOU (Memorandum of Understanding) including the Just Culture philosophy, MLS seniority and MLS/M&R overtime opportunity distribution procedures.

Complete Tentative Agreements were reached on:

Union Security and Dues Check Off- All Groups

Seniority- MCT

Seniority- MTS

The future negotiating calendar is as follows:

January 8- DCA

January 22- DCA

February 12- DCA

February 19- DCA

Fraternally,

Fleet Negotiating Committee:

Mark Baskett William Fa Mike Fairbanks Tim Hughes Steve Miller

Tim Murphy Pat Rezler Art Risley Andre Sutton Rodney Walker Bill Wilson

Mechanic and Related/Stores Committee:

Jason Best Mike Bush Ken Coley John Coveny Dale Danker Mark Huffman

Bennie Martino Gary Peterson Rollie Reaves Sean Ryan Jay Sleeman Mark Strength

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