Association, AA Executive Session Negotiations Continue

February 16, 2018

The Association.



THE TWU-IAM ASSOCIATION

Brothers and Sisters,

The Executive Negotiating Committee met face to face with American Airlines this week in Washington D.C.

Complete Tentative Agreements were reached on:

Filling of Vacancies-MLS

Discussions continued on the MLS Classifications Article that contains some Scope provisions. The parties have narrowed their positions in this article.

The majority of the Letters of Agreement that were previously identified to be discussed and incorporated into the JCBA or revised to reflect current applications were discussed and agreed to this week.

The Negotiating Committees this week began the task of building a JCBA draft with all the previously tentatively agreed to Articles, an arduous and painstaking process to ensure accuracy of the agreed upon language.

This week's work was positive and productive; however, your solidarity and patience are of tremendous importance as we move the JCBA negotiating process much closer to the end than the beginning. By the end of next week's negotiation session, we will have a clear idea of how serious the company is in resolving Scope, Healthcare, Retirement and all forms of Compensation.

The future negotiating calendar is as follows:

February 20- DCA

Fraternally,

Fleet Negotiating Committee:

Mark Baskett William Fa Mike Fairbanks Tim Hughes Steve Miller

Tim Murphy Pat Rezler Andre Sutton Rodney Walker Bill Wilson

Mechanic and Related/Stores Committee:

Jason Best Mike Bush Ken Coley John Coveny Dale Danker Mark Hu? man

Bennie Martino Gary Peterson Rollie Reaves Sean Ryan Jay Sleeman Mark Strength