

Volume 2, Issue 4
April 2018

the Union local 514

*Shop Steward
 Meetings
 April 9th*

- 7:15 AM
- 11:45 AM
- 3:45 PM
- 5:00 PM

Membership Meetings

April 23rd

- 7:15 AM
- 11:45 AM
- 3:45 PM

April 24th

- 5:00 PM

TWU514.org

From the Desk of Danker

All,



By now I'm sure you have seen the company's public attempt to circumvent the negotiation process that we've been using for two-plus years. We handed our economic pass to them in January and still no counterproposal. The company is using emails and videos to try to put pressure on the Union negotiators. The public offer they made to each of you will drastically reduce Tulsa headcount and guarantee that many will spend their entire careers on undesirable shifts.

The scope proposal is terrible. Vacation is terrible. No cap on out of pocket health care cost is terrible. Please stand together and use a loud Union Voice to tell the company to return to the table. We are waiting on them.

Work Safe
 Work Smart

Union Strong!
 Dale

2018 George Meany Scouting Award

Let's all congratulate TWU 514 member, Paul Dahnke, from TULE CAM Avionics shop 2607 for being the recipient of the 2018 George Meany Scouting Award. Thank you, Paul, for all you do!

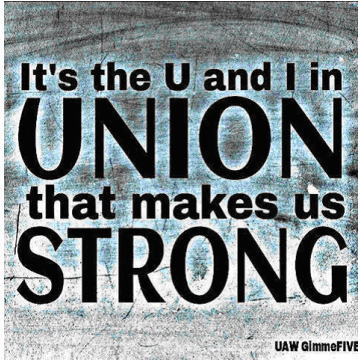
2120 Shop Restructure

The NDT shop is separating into two individual shops. NDT shop 2120 will have 25 NDT inspectors to work the CRC, A/O, and "Eddy Current" room. NDT shop 2466 will also have 25 inspectors working the BWC and AAERO.

"Life's most persistent and urgent question is 'what are you doing for others?'"

Dr. Martin Luther King

Don't forget tax Day!
April 17th



Give to the Tulsa Area United Way, Give back to our Community

Go to TWU514.org for the link to donate to the Tulsa area United Way.

This Month in Labor History

April 25, 1969

The governor of South Carolina declares a state of emergency in Charleston and orders more than 100,000 state troopers and members of the National Guard to break a strike by predominantly African American Medical University Hospital workers seeking recognition for their union, Local 1199B of the Retail Drug and Hospital Employees. In the end, the employer promised to rehire the striking workers they had fired, abide by a newly established grievance process, and provide modest pay increases.

Remember the Broken Promises

Gain sharing – The company committed to jointly develop a compensation plan to promote and reward exceptional performance.

Company match on retiree health care.

Skimming profits on our 401K plan, which took a lawsuit to correct. We have still yet to recover what was taken from us.

Money Owed to the Membership

\$\$\$ Tracking \$\$\$

Profit Sharing – **Paid**

Equity Distribution from Retiree
Lawsuit – **Late May/ Early June**

Equity Distribution from AA
Stock Dilution Lawsuit – **Pending**

401K Lower Interest Return
Lawsuit – **Pending**

American has been putting out a lot of “good” information.
Make sure you know all the facts before concluding it is actually “good”.

Waiting for the other shoe to drop.



"Which one did you want to see, sir, the one for the stockholders' meeting or the one for the union negotiators' meeting?"

For the latest updates
Go to

TWU514.org