



514

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TRANSPORT  
WORKERS UNION  
LOCAL 514  
11945 East Pine Street  
Tulsa Oklahoma 74116

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## Appeals Procedure – Termination of Employment

As a result of American Airlines terminating my employment, the Union has filed an Appeal on my behalf pursuant to the TWU/AA Agreement, Article 30-Dismissal.

I understand the Company must fully investigate the matter and render a written decision to me no later than twelve (12) days; usually by certified mail. If I am not satisfied with their decision, I will immediately bring their written decision to the TWU, Local 514 office, 11945 East Pine Street, for timely submission to the Board of Adjustment.

I further understand that by not submitting my grievance timely to the Union, my right to a hearing could be abrogated.

I have been advised of:

\_\_\_\_\_ Rights of Representation                      \_\_\_\_\_ COBRA (Benefits)

\_\_\_\_\_ Pre-funding    \_\_\_\_\_ Stock Options

\_\_\_\_\_ Other: \_\_\_\_\_

Date \_\_\_\_\_

\_\_\_\_\_

Signature

### Grievant Information:

Name _____	Emp _____
No _____	
Address _____	
City _____ State _____ Zip _____	
Phone _____	
Cell _____	
E-Mail _____	