

The Association.



THE TWU-IAM ASSOCIATION

June 29, 2018

Association, American Meet

Brothers and Sisters,

The Executive Negotiating Committee met with American Airlines on June 25, 26, & 27 in Washington, DC. The vast majority of these negotiating sessions were spent discussing Scope in a very detailed manner, mainly for the Maintenance and Related group. While Fleet Service Scope was discussed, it was done on a much broader level since the Company was unprepared and not fully represented. The Association made it clear that the Company must consider Scope language that is more aligned with the Association's proposals.

We discussed scheduling more dates, but none were committed to. The objective remains to achieve the best contracts in the industry for our members and the company is keenly aware, after this week's negotiating session, on how to move in the right direction to achieve the Agreement the Association demands for our members. We understand the membership's frustration with the time it is taking to reach this JCBA, but we will not negotiate a concessionary agreement just to complete the process.

Over this July 4th week, all Association members are to remain unified and recognize that we are fighting for the CBA you have earned and deserve.

Fraternally,

Your Association Executive Negotiating Committee

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