

Date: August 28, 2020

To: TUL Base Team Members

From: Erik Olund

Subject: **TUL Base Realignment**

The devastating effects of the COVID-19 virus have caused a historic drop in demand for air travel. As a result of our business changing, we have a surplus of team members in certain bid areas within Tulsa Base. While these events have an impact on each of our team members, we must continue to demonstrate our flexibility to support the heavy maintenance needs of the airline. This along with the Voluntary Early Outs have created a shortage in many bid areas. Based on the contractual provision of the TWU/IAM Airline Mechanic & Related Employee Association Article 9 paragraph FF the Company plans to realign the workforce.

The following areas have a surplus of team members:

Bid Area – Hangar 1/2/3	228 AMTs
Bid Area – Hangar 1/2/3	9 AMT CC
Bid Area – 1-6 Cleaners	10 Cleaners
Bid Area – 1-6 Painters	6 OSMs
Bid Area – CRC	25 AMTs
Bid Area – CRC	4 AMT CC
Bid Area – CRO Exteriors	29 AMT
Bid Area – CRO Exteriors	3 AMT CC
Bid Area – CRO Exteriors	2 OSM
Bid Area – Components LG	1 Cleaners
Bid Area – CRO Interiors	12 AMT
Bid Area – CRO Interiors	9 OSM
Bid Area – CRO	2 AMT CC Machinist

The shortage needs are as follows:

Bid Area – AAERO AOC	1 AMT
Bid Area – AAERO APU	1 AMT CC
Bid Area – AAERO	4 Cleaner
Bid Area – AAERO Engines	12 AMTs
Bid Area – AAERO	14 AMT Machinist
Bid Area – QEC	7 AMTs
Bid Area – QEC	3 OSMs
Bid Area – Tool Die	6 AMT Machinist
Bid Area – Tool Die	1 AMT CC Machinist
Bid Area – AAERO	7 AMT Welders
Bid Area – Hangar 5/6	9 AMT CC
Bid Area – Hangar 5/6AV	2 AMT CC
Bid Area – Hangar 5/6	21 AMT
Bid Area – Hangar 5/6AV	6 AMT
Bid Area – Hangar 1/2/3AV	2 AMT CC
Bid Area – 1-6 Cleaner	1 Cleaner CC
Bid Area – 1-6 Painter	1 AMT CC
Bid Area – Wash rack	1 Cleaner
Bid Area – BWC	8 OSM
Bid Area – BWC	1 AMT Welder
Bid Area – Components LG	3 AMT CC



Bid Area – Components LG	1 Cleaner
Bid Area – Components LG	1 OSM
Bid Area – Avionics/Standards	2 AMT Bench AVI
Bid Area – CRC	1 AMT Welder
Bid Area – CRC	4 OSM
Bid Area – Interiors	3 AMT CC
Bid Area – CRO	1 AMT Machinist
Bid Area – CRO	10 AMT Platers

In order to bid on the positions, you must meet the Qualifications under Article 8 and currently be in the Classification. If volunteers are not available, employees will be assigned in accordance with the collective bargaining agreement. Employees being reassigned, bid their shift and days off in accordance to the Agreement during the next rebid. They will be placed into the open positions/shifts in the interim.

If interested, please personally hand in the attached bid sheet in preference order with all pertinent information filled out to the Tulsa Administration Center no later than **1700 hours Friday September 4**. By volunteering for one of these openings you are agreeing to waive your seven-day notice.

***IF YOUR BID SHEET IS STILL ON FILE ON THE ABOVE DATE YOU CANNOT RESCIND YOUR BID.**

*Vacancies in the Technical Crew Chief and Inspection classification in Tulsa, in addition to OSM vacancies at DWH, will be posted via the automated system under the careers section of Jetnet in the upcoming weeks.

Thank you,

Erik Olund
Managing Director, TUL Base

TUL Base Local Realignment Volunteer Sheet

This form must be submitted to the Tulsa Admin Center by **September 4th at 1700.**

Late OR incomplete forms will not be accepted.

Name: _____ EE #: _____

Current Shop: _____ Current Classification: _____

Classification Seniority Date: _____

Instructions: Please Indicate Choice(s) with #1 being the highest preference. You may only select positions within your current classification or jobs you are qualified for.

Bid Area-Selections

AMT

- | | |
|--------------------------|-----------------------------------|
| ☐ | AAERO AOC - AMT |
| ☐ | AAERO Engines - AMT |
| ☐ | QEC - AMT |
| ☐ | HGR 5-6 - AMT |
| ☐ | HGR 5-6 AV - AMT |
| ☐ | Avionics/Standards - AMT BENCH AV |

CREW CHIEF

- | | |
|--------------------------|-------------------------------|
| ☐ | AAERO APU - AMT CC |
| ☐ | HGR 5-6 - AMT CC |
| ☐ | HGR 5-6 AV - AMT CC |
| ☐ | HGR 1-4 AV - AMT CC |
| ☐ | HGR 1-6 Painters - AMT CC |
| ☐ | Components LG - AMT CC |
| ☐ | Interiors - AMT CC |
| ☐ | HGR 1-6 Cleaners - CLEANER CC |
| ☐ | Tool & Die - AMT CC MACHINIST |

WELDER

- | | |
|--------------------------|--------------------|
| ☐ | CRC - AMT WELDER |
| ☐ | AAERO - AMT WELDER |
| ☐ | BWC - AMT WELDER |

MACHINIST

- | | |
|--------------------------|----------------------------|
| ☐ | CRO - AMT MACHINIST |
| ☐ | AAERO - AMT MACHINIST |
| ☐ | Tool & Die - AMT MACHINIST |

PLATER

- | | |
|--------------------------|------------------|
| ☐ | CRO - AMT PLATER |
|--------------------------|------------------|

CLEANER

- | | |
|--------------------------|-------------------------|
| ☐ | AAERO - CLEANER |
| ☐ | Wash Rack - CLEANER |
| ☐ | Components LG - CLEANER |

OSM

- | | |
|--------------------------|---------------------|
| ☐ | CRC - OSM |
| ☐ | QEC - OSM |
| ☐ | Components LG - OSM |
| ☐ | BWC - OSM |

Employee Signature: _____

Date: _____

TAC Signature: _____

Date/Time Received: _____

By volunteering for one of these openings you are agreeing to waive your 7 day notice.

IF YOU WISH TO RESCIND YOUR VOLUNTEER REQUEST, YOU MUST DO SO BY SEPTEMBER 4TH AT 1700.