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October 23, 2020

TO: AA Locals 501 – 591

RE: Retiree Medical Insurance/AA Medicare Advantage Plan

Dear Sisters and Brothers:

Earlier this week the TWU Air Division became aware, from our retirees, that American Airlines is attempting to arbitrarily modify the prebankruptcy retiree medical plans for APA, APFA, and TWU retirees, moving them into a fully funded Medicare Advantage Plan through United Healthcare.

TWU Air Division staff, along with our legal counsel and some of our American Airlines Local Union representatives, participated in a zoom call with American Airlines and the other unions yesterday. During the call it quickly became evident that American's representatives were not going to be able to answer the questions being presented to them. Since the unions are waiting on answers from the Company, an extension to their November 6, 2020 deadline for making changes has been requested. At this time, American has not committed to change the deadline, but understands the concerns presented by the unions.

Our legal counsel is investigating all options to determine the next steps, and as soon as we have more information we will put out further communication.

Fraternally,

Gary Peterson
TWU International Vice President

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