American Airlines

HOW TO ACCESS MY HEALTH CARE PROVIDER CERTIFICATION FORM:

FMLA/MLOA cases initiated in AbsenceTracker will automatically send team members a case specific Health Care Provider Certification(HCPC) form with case number and barcode attached, when eligible.

Team members will receive this certification form in 3 different methods.

1. Team members will receive a notice via company email (or personal if specified at intake), that contains confirmation the case was initiated successfully, as well as their Employee Rights and Responsibilites notice, and an attached copy of the HCPC form.

| | The following is a status message concern | ning a leave request for Team Member (Emp No: 0001234) |
|---|---|---|
| | Case No: 1854008688 | |
| | Received: 2/9/2021 | |
| | Type of Leave: Consecutive | |
| | Reason for Leave: Employee Health Condition | |
| | Requested Start Date: 1/1/2021 | |
| | Requested End Date: 1/1/2021 | |
| | Medical Leave - 1Year | Eligible |
| | Family Medical Leave Act | Eligible |
| HCPC Attachment | | |
| | HCPC Due Date: 2/28/2021 | |
| | | |
| | Decision Due Date: 3/1/2021 | |
| Message Thealth Care Provider Certification Form PROD 01.04.21.pdf (251 KB) | 1 | |
| | General information and instructions rega | arding FMLA policies and procedures may be found on Jetnet. |
| | To view the current status of an FMLA leave request, go to: | |
| American Airlines 🍾 | https://aa-selfservice.ess-absencetracker.com | |
| Date: 2/9/2021 | | |
| Date: 2/ 9/2021 | | |
| Team Member (Emp No: 0001234) | | |
| | | |
| Arlington, TX 76016 | | |
| | | |
| RE: Eligibility Rights and Responsibility | | |
| Hello _{Team} Member, | | |
| The Absence and Return Center (ARC) is here to help you with your time | e away from work. Our goal is to make this | s process as |
| simple as possible. | | |
| | | |
| • Your Case Number: 1854008688 | | |
| Your Time Away Begins: 1/1/2021 | | |
| The Reason for your leave: OSHC: your own serious health cond | dition | |
| | | |

2. Team members will receive a physical letter to their mailing address on file(or alternate if specified at intake) that contains their Employee Rights and Responsibilites notice and a copy of the HCPC form.

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CLOSE AND VIEW CASES

3. Team members will be able to access a copy of the HCPC form via the AbsenceTracker portal immediately upon case initiation. View "MY CASES" and click the Health Care Provider Certification Form link.

Leave Request Successfully Submitted

| ELIGIBLE POLICIES FAMILY MEDIC | ALLEAVE ACT Jan 01,0001- |
|--------------------------------|----------------------------|
| MEDICAL LEAV | /E - 1 YEAR Jan 01,0001- |

We have received your request for a leave of absence. Your assigned case manager will contact you to review your request and determine what type of leave you are eligible to use. Next, you'll receive a customized packet with the forms, due date and all the information necessary to complete your leave request. Have questions? Please contact the ARC at 1-800-447-2000 Option 5, Monday – Friday 8a – 5p CST. **Please note the system of record for your FMLA balance is the timekeeping system used for your workgroup. Balances in the Absence & Return Center Leave System may differ due to the timing of system updates.

MY CASES 🛗 NEW REQUEST ٣ CASE STATUS: Sort By Date: End Date (Oldest to Newest) Open Cases Closed Cases • End Date (Newest to Oldest) Cancelled Cases O Start Date (Oldest to Newest) O Start Date (Newest to Oldest) CLEAR Click on the CASE NUMBER to view more details about each case **Team Member** CASE NUMBER #1854008688 OPEN 🕥 🔗 DATES: 1/1/2021 - 1/1/2021 REASON: Employee Health Condition DESCRIPTION: TEST RETURN TO WORK: 1/4/2021 TYPE: Consecutive Health Care Provider Certification Form PROD Print Fulfillment 11.24.20.pdf 🗻 🍵 | 000 Initial Eligibility Packet-Print Fulfillment.pdf 📩 🍵 | 1001 New Claim Notice- Eligible.pdf 📥 🍵 | Health Care Provider Certification Form PROD 01.04.21.pdf 📥 🍵 | 000 Initial Eligibility Packet.pdf 📥 🍵 Click link above to download HCPC attachment

ADD A NEW REQUEST