



514

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Members
at Large

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GENE CHAPIN

SCOTT CHISUM

TRACY HARDIN

MARLA JOHNSON

DARON MORGAN

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WORKERS UNION
LOCAL 514
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MARCH 2022 MEMBERSHIP MEETINGS

Monday March 28, 2022

Time 7:15 AM
11:45 AM
3:45 PM

Place TWU Hall
11929 East Pine Street, Tulsa, OK 74116

Agenda

- Regular Order of Business
- Vote on Motion

2202-0-02 Shawn Black, 536728 made a motion to change the language in the Local TWU 514 Bylaws for Executive Shop Steward to be changed to the following and correct some of the following language that was missed by error.

Section 1

New Language

1. The position of Executive Steward shall be appointed by the Executive Board during the months of January each year. The bid areas will be designated by the Executive Board and shall be for a term no longer than (1) year.

Current Language

1. ~~The position of Executive Steward shall be appointed by the Executive Board the areas designated by the Executive Board and shall be for a term no longer than three (3) years to run concurrent with the Executive Board positions.~~

New Language

1. In the event an Executive Steward transfers, or is transferred by the Company to another shop/bid area outside the area he/she was appointed the Steward shall automatically forfeit the Executive Steward's position and the process to select their replacement will start immediately.

Current Language

1. In the event an Executive Steward transfers, or is transferred by the Company to another ~~shop, crew, group or work unit~~ outside the area he/she was ~~elected~~ the Steward shall automatically forfeit the Executive Steward's position and the process to select their replacement will start immediately.

New Language

1. Executive Stewards may be removed from office for dereliction of duty by the Executive Board or when a majority of members who the Steward represents in their bid area has requested in writing to the President or the Executive Board their desire for such removal. Any Executive Steward removed from an Executive Steward position may appeal such removal to the Executive Board provided such appeal is made in writing to the Executive Board within ten (10) days in which event the Executive Board will conduct a hearing within ten (10) days from the date of the appeal and the Steward will be notified of the time and place of such hearing. Executive Stewards shall not assume any temporary non-bargaining unit position without forfeiture of the Executive Steward position and any Executive Steward expenses due for the month or months they have not collected.

Current Language

1. Executive Stewards may be removed from office for dereliction of duty by the Executive Board or when a majority of members who the Steward represents ~~requests in writing~~ to the President or the Executive Board their desire for such removal. Any Executive Steward removed from an Executive Steward position may appeal such removal to the Executive Board provided such appeal is made in writing to the Executive Board within ten (10) days in which event the Executive Board will conduct a hearing within ten (10) days from the date of the appeal and the Steward will be notified of the time and place of such hearing. Executive Stewards shall not assume any temporary non-bargaining unit position without forfeiture of the Executive Steward position and any Executive Steward expenses due for the month or months they have not collected.

Approved for posting

A handwritten signature in black ink, appearing to read "Terry Buck", with a stylized flourish at the end.

Terry Buck, Recording Secretary