

# TWU-IAM Association Seniority - Info Sheet

## Highlights:

- A new Seniority List website will be available starting on August 1, 2022.
- Links to the new seniority list site are provided on the **ATAB** home page as well as in the **Careers** section of **Jetnet**.
- To go directly to the new seniority list website, use the following address: <https://transfer.aa.com/seniority>
- The TWU-IAM Association seniority lists are updated nightly based on data changes within the Employee Central HR System. We refer to these as dynamic seniority lists because they change each day with new hires, transfers, and terminations.
- All dynamic seniority lists can be easily exported to Excel to allow for more convenient analysis and sorting of the data.
- The TWU-IAM Station Seniority Lists automatically provide the TWA 4/10, TWA 25%, and TWA 100% order depending on what is appropriate for that station and classification. Ex. JFK list will sort former TWA LLC employees based on their 25% classification seniority date.
- There is a new Locate Me feature that allows the team member to go directly to the page where they are on the list.
- Available Sick Time (Sick Bank) hours are provided on the seniority lists for Tech Ops employees.
- Sick Bank balances are updated every pay period and reflect the values shown on the team member's pay stub.
- The new seniority website was designed to be "mobile responsive" so it is useable on a smart phone or tablet device.

# TWU-IAM Association Seniority - Info Sheet

## Creating a Master Seniority List

Click on the TWU-IAM Association menu and select Master Seniority Lists.

American Airlines  TWU-IAM Association ▾ AA CWA-IBT ▾ AA Canada ▾ Ground Flight Seniority List ▾

Welcome

- Master Seniority Lists
- Station Seniority List
- TWU-IAM Info Sheet

A new page will display providing options for all 15 TWU-IAM Master Seniority Lists.

American Airlines  TWU-IAM Association ▾ AA CWA-IBT ▾ AA Canada ▾ Ground Flight Seniority List ▾

## TWU-IAM Master Seniority Lists

- Aviation Maintenance Crew Chief/Tech Crew Chief
- Cleaner Crew Chief
- Fleet
- Facilities Maintenance/GSE
- Maintenance Control Technician
- Material Logistics Specialist
- Planner/Technical Documents Specialist
- Technical Doc Specialist
- Aviation Maintenance Group
- Cleaner
- Facilities Maintenance/GSE Crew Chief
- Inspector
- Material Logistics Specialist Crew Chief
- Maintenance Training Specialist
- Quality Assurance Auditor

Click on the name of the list that you want to display.

TWU-IAM Fleet Master Seniority List

[Locate me in List](#)  
[Export to Excel](#)

Seniority	First Name	Last Name	Emp. ID	Classification	Job Title	Location	FT/PT	Classification Date	Company Date	TWA 4/10 Seniority	TWA 100% Seniority	TWA 25% Seniority	Original Rank	Status
1	Henry	Sobus Jr	86123	Fleet Service Agent	TWU Fleet Service Agent	ORD	FT	01/15/1968	01/15/1968				5	
2	Paul	Downing	8361	Fleet Service Agent	TWU Fleet Service Agent - BOS	BOS	FT	07/22/1968	05/08/1970				8	
3	Paul	Sullivan	365284	Fleet Service Agent	IAM Fleet Service Agent - BOS	BOS	FT	07/29/1968	07/29/1968				9	

# TWU-IAM Association Seniority - Info Sheet

## Creating a Station Seniority List

Click on the TWU-IAM Association menu and select Station Seniority Lists.

American Airlines  TWU-IAM Association ▾ AA CWA-IBT ▾ AA Canada ▾ Ground Flight Seniority List ▾

Welcome

- Master Seniority Lists
- Station Seniority List**
- TWU-IAM Info Sheet

You will see drop-down lists for Station and Classification which will allow you to generate the station list for each classification. Select **Classification** and **Station** and then click on the **Submit** button.

American Airlines  TWU-IAM Association ▾ AA CWA-IBT ▾ AA Canada ▾ Ground Flight Seniority List ▾

TWU-IAM Association Station Seniority List

**Classification:** Aviation Maintenance Group ▾

**Station:** DWH ▾

**Submit**

The select station seniority list will display.

TWU-IAM Aviation Maintenance Group Station Seniority List

[Locate me in List](#)  
[Export to Excel](#)

**\*Sick bank hours as of July 24, 2022**

Seniority	First Name	Last Name	Emp. ID	Classification	Job Title	Location	Dept	Classification Date	Company Date	TWA 4/10 Seniority	TWA 100% Seniority	TWA 25% Seniority	Original Rank	Status	Sick Bank*
1	Thomas	Porter	43259	Inspector	TWU Inspector	DWH	412H	07/25/1977	05/06/1977				61		987.00
2	John	Candy Jr	25224	Aircraft Maintenance Technician (AMT)	TWU Aviation Maintenance Technician (2 Lic)	DWH	431	08/26/1985	08/26/1985				864		1100.00
3	Robert	Schmitt	13866	Inspector	TWU Inspector	DWH	412H	10/21/1985	10/21/1985				1021		1260.00
4	Noel	Flores	15182	TCC Aircraft Maintenance	TWU Technical Crew Chief Aviation Maintenance Technician (2 Lic)	DWH	431T	10/28/1985	06/13/1985				1030		1336.00
5	Stephen	Barkley	24182	Aircraft Maintenance Technician (AMT)	TWU Aviation Maintenance Technician (2 Lic)	DWH	431	01/27/1986	01/27/1986				1212		726.20

# TWU-IAM Association Seniority - Info Sheet

## Navigating the Seniority Lists

Each page contains a maximum of 20 names, so you must use the controls at the bottom of the page to move through the list.



- Click on the page number to move to a specific numbered page.
- Click on > to advance by one page.
- Click on < to move back by one page.
- Click >> to go to the last page of the list
- Click << to go to the first page of the list
- Click on ... to advance or back up the page list by 8 pages.

## Exporting the Seniority List to Excel

All the dynamic seniority lists (TWU-IAM, CWA-IBT, and Canada) can be exported to Excel. The export feature is available for both the Master and Station lists. Because some of the seniority lists can be quite long, exporting them to Excel is often the most practical way to work with them. Click on the **Export to Excel** link located near the top left of the list to export the displayed seniority list.

American Airlines TWU-IAM Association AA CWA-IBT AA Canada Ground Flight Seniority List

TWU-IAM Fleet Master Seniority List

[Locate me in List](#)  
[Export to Excel](#)

Seniority	First Name	Last Name	Emp. ID	Classification	Job Title	Location	FT/PT	Classification Date	Company Date	TWA 4/10 Seniority	TWA 100% Seniority	TWA 25% Seniority	Original Rank	Status
1	Henry	Sobus Jr	86123	Fleet Service Agent	TWU Fleet Service Agent	ORD	FT	01/15/1968	01/15/1968				5	

The seniority lists are exported in the same column order as they are presented on the website.

Seniority	First Name	Last Name	Emp. ID	Classification	Job Title	Location	FT/PT	Dept	Classification Date
1	Henry	Sobus Jr	86123	Fleet Service Agent	TWU Fleet Service Agent	ORD	FT		01/15/1968
2	Paul	Downing	8361	Fleet Service Agent	TWU Fleet Service Agent - BOS	BOS	FT		07/22/1968
3	Paul	Sullivan	365284	Fleet Service Agent	IAM Fleet Service Agent - BOS	BOS	FT		07/29/1968
4	Vincent	Favuzzi	123907	Fleet Service Agent	IAM Fleet Service Agent - JFK/LGA	LGA	FT		12/12/1968
5	Michael	Cormack	7292	Crew Chief Fleet Service Agent	TWU Crew Chief Ramp	MIA	FT		05/10/1969
6	Joel	Zauss	489657	Control Center Coordinator	IAM Control Center Coordinator	CLT	FT		02/16/1970
7	Michael	Klein	543672	Fleet Service Agent	IAM Fleet Service Agent	ORD	FT		10/11/1971

# TWU-IAM Association Seniority - Info Sheet

## Locate me in List

The new website shows the seniority list in pages of 20 employees per page. For the larger lists you can have several hundred pages, so it can take a long time to find the page where your name is. As a shortcut to find yourself on a list, use the **Locate me in List** link which is located near the top left of the displayed seniority list. When you click on Locate me in List, the browser will take you directly to the appropriate page and highlight your name and seniority information in Yellow.

TWU-IAM Fleet Master Seniority List

[Locate me in List](#)  
[Export to Excel](#)

Seniority	First Name	Last Name	Emp. ID	Classification	Job Title	Location	FT/PT	Classification Date	Company Date	TWA 4/10 Seniority	TWA 100% Seniority	TWA 25% Seniority	Original Rank	Status
12881	Solomon	Loud	872230	Fleet Service Agent	TWU Fleet Service Agent	DFW	FT	02/23/2017	02/23/2017				N/A	
12882	Giana	Garvin	871946	Fleet Service Agent	TWU Fleet Service Agent - LAX	LAX	FT	02/24/2017	02/24/2017				N/A	
12883	Rudy	Eugene	760214	Fleet Service Agent	TWU Fleet Service Agent	ATL	PT	02/24/2017	02/24/2017				N/A	
12884	Matthew	Feagal	872183	Fleet Service Agent	IAM Fleet Service Agent - SJC	SJC	FT	02/27/2017	02/27/2017				N/A	
12885	Farzad	Behrooz	872297	Fleet Service Agent	IAM Fleet Service Agent - SJC	SJC	FT	02/27/2017	02/27/2017				N/A	
12886	Pulellangite	Soane	480453	Crew Chief Fleet Service Agent	IAM Crew Chief Ramp	SAN	FT	02/27/2017	02/27/2017				N/A	
12887	Mark	Thomas	173202	Fleet Service Agent	TWU Fleet Service Agent	ATL	FT	03/01/2017	02/09/1998				N/A	
12888	Ricardo	Cervantes Jr	28714	Fleet Service Agent	IAM Fleet Service Agent	MSP	FT	03/01/2017	03/01/2017				N/A	

The Locate me in List feature uses your Jetnet login to determine who to search for. It only works for the logged in user.

If you click on Locate me in List and you're not on the list, you'll see a message that says, "You cannot be located in this list!".

TWU-IAM GSE/Facilities Maintenance Master Seniority List

You cannot be located in this list!

[Locate me in List](#)  
[Export to Excel](#)

\*Sick bank hours as of July 24, 2022

Seniority	First Name	Last Name	Emp. ID	Classification	Job Title	Location	Dept	Classification Date	Company Date	TWA 4/10 Seniority	TWA 100% Seniority	TWA 25% Seniority	Original Rank	Status	Sick Bank*
1	Eric	Schmidt	1190	Crew Chief Plant Maintenance - Facilities	TWU Crew Chief Facilities	JFK	485	02/28/1972	02/28/1972				3		516.00
2	Edward	Bures	10287	Crew Chief Plant Maintenance - GSE	TWU Crew Chief GSE Line - ORD	ORD	494	03/26/1973	03/26/1973				5		156.00
3	Ralph	Byers Jr	4644	Crew Chief Plant Maintenance - Facilities	TWU Crew Chief Facilities	JFK	485	05/03/1975	06/26/1972				11		688.00