

Now live: Day At a Time (DAT) election for year 2023 vacation

For Tech Ops team members represented by the TWU/IAM Association, excluding MCT and MTS

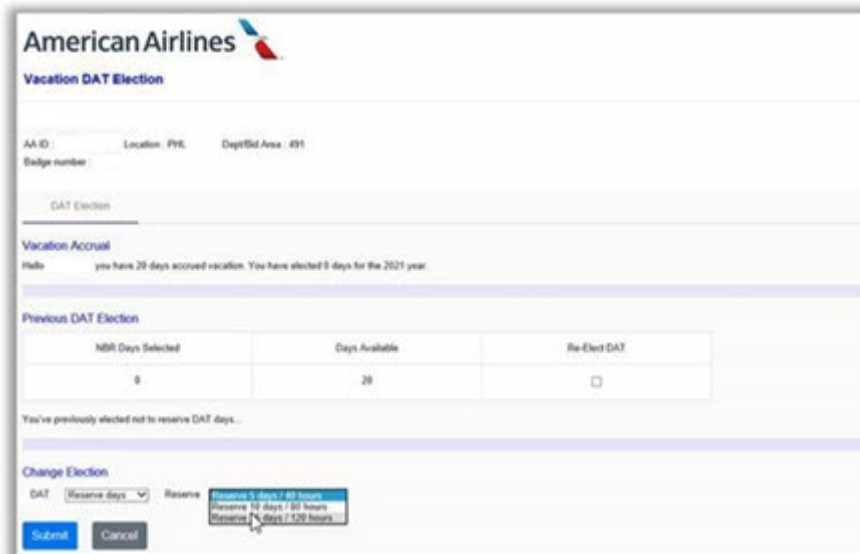
The DAT election window for year 2023 vacation is now live! Eligible team members can access the tool directly here: <https://datelection.aa.com/>

Remember, team members may change their election as many times as they wish prior to the deadline at 11:59 p.m. CT on Nov. 1, 2022.

If you encounter any issues accessing the tool, please contact TechOps.DAT@aa.com for assistance.

About the DAT election process

Now through Nov. 1, 2022, eligible team members will have the opportunity to reserve earned vacation as Day At a Time (DAT) vacation for next year using the online DAT election tool.



The screenshot shows the 'Vacation DAT Election' web interface. At the top, it displays the American Airlines logo and the title 'Vacation DAT Election'. Below this, there are input fields for 'AA ID', 'Location: PVE', 'Dept/Bid Area: 491', and 'Badge number'. A 'DAT Election' button is visible. The 'Vacation Accrual' section shows a message: 'Hello you have 20 days accrued vacation. You have elected 0 days for the 2021 year'. The 'Previous DAT Election' section contains a table with the following data:

NBR Days Selected	Days Available	Re-Elect DAT
0	20	<input type="checkbox"/>

Below the table, it states 'You've previously elected not to reserve DAT days...'. The 'Change Election' section features a dropdown menu for 'DAT' (currently set to 'Reserve days'), a 'Reserve' button, and a tooltip that reads 'Reserve 5 days (40 hours)', 'Reserve 10 days (80 hours)', and 'Reserve 15 days (120 hours)'. At the bottom, there are 'Submit' and 'Cancel' buttons.

- Per the JCBA, employees may reserve up to 15 days (120 hours) of earned vacation to be taken one (1) or more days at a time.
- Block vacation may be converted in groups of 5, 10 or 15 days (40, 80 or 120 hours).
- The DAT election tool will display the team member's total vacation time accrued. JCBA vacation entitlements will be included.
- Team members will be required to have a DAT balance available in 2022 to use any accrued vacation time in 1 hour, half day or full single day increments. If DAT is not elected during this contractual open window, all accrued vacation time will be bid by seniority as block vacation during the annual vacation bid conducted at a local level.
- For represented team members who participated in the DAT election process last year, the tool will display their previous year election as the default. Team members who elect not to

change the number of DAT days will have the same number of DAT days as the previous year.

- For represented team members who did not participate during the election window last year, the tool will default to zero (0) days/hours.

Who can participate?

All IAM and TWU-represented team members covered by the M&R and MLS agreements who are active and have accrued at least five (5) days/40 hours of vacation for use in 2022 can participate in the online DAT election tool and process. The tool will be housed outside of Workbrain this year while upgrades and enhancements are still in work.

MCTs and MTSs will not use the automated DAT tool this year and will continue with their local vacation and DAT selection process.

When is the election window?

Starting at 12:01 a.m. CT on Oct. 15, 2022, eligible team members will be able to access the [online DAT election tool](#) and submit their election. Users may change their election as many times as they wish prior to the deadline at 11:59 p.m. CT on Nov. 1, 2022. At that time, the last election that was submitted in the tool will be considered final.

Resources

Use the resources below to learn more about the DAT election process:

- [DAT Election Tool Functional Training Guide](#)
- [DAT Election FAQ](#)
- [DAT Election Training Simulation Video](#)

Questions?

Please contact your local timekeeper, email TechOps.DAT@aa.com or call the 24/7 Tech Ops Support Desk at 888-697-5836.
