

# The Association.



## THE TWU-IAM ASSOCIATION

December 16, 2022

TO: TWU/IAM Association Members

RE: Attendance Arbitration

Late yesterday afternoon, the Association completed the attendance arbitration that was continued from September against American Airlines. Our team completed our witness testimony mid-day Wednesday. The Company began presentation of their case on Wednesday afternoon, completing their witness testimony late Thursday afternoon.

Closing briefs are scheduled to be filed with the arbitrator in early February 2023. Once the briefs are completed and filed, we anticipate a decision from the arbitrator shortly thereafter.

All of us understand the frustration our members face over the use of sick time for its intended purpose, and that was the main reason the arbitration was presented. Once we have more information, we will share it with the membership.

A handwritten signature in black ink, appearing to read "Mike Klemm".

Mike Klemm  
President/Directing General Chair  
District 141  
IAMAW

A handwritten signature in black ink, appearing to read "John Coveny".

John Coveny  
President/Directing General Chair  
District 142  
IAMAW

A handwritten signature in black ink, appearing to read "Andre Sutton".

Andre Sutton  
International Vice President  
Air Division Director  
Transport Workers Union of America

A handwritten signature in black ink, appearing to read "Gary Peterson".

Gary Peterson  
International Vice President  
Executive Director – Office of the Intl. President  
Transport Workers Union of America