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## TWU LOCAL 514 MEMBERS:

I have not been notified by the Company or any Union official that the Company wants to open negotiations and give Tulsa a pay raise to eliminate Shift Swaps.

Also, there are absolutely no conversations that I've heard of about an early-out package. These are rumors that I constantly get calls on.

Please share with anyone that will listen.

Dale Danker  
President

Approved for Posting

Dale Danker  
President

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