



514

SEPTEMBER 2023 MEMBERSHIP MEETINGS

DALE DANKER
President

MARLA JOHNSON
Vice President

D'ANN JOHNSON
Secretary-Treasurer

TERRY BUCK
Recording Secretary

JOE BROWN
Chairman of Maintenance

B.J. RACKERS
Chairman of Material
Logistics Specialists

JAMES HOLT
Chairman of Plant
Maintenance

JASON BEST
Chairman of Maintenance
Control Technicians

Executive Board
Members
at Large

GEORGE ALBANO

GENE CHAPIN

TRACY HARDIN

DON MCCORMICK

JAY POTTER

TRANSPORT
WORKERS UNION
LOCAL 514
11945 East Pine Street
Tulsa Oklahoma 74116

Phone: (918) 437-4300
FAX: (918) 437-0310
Web: TWU514.org

Monday, September 25, 2023

Time 7:15 AM
11:45 AM
3:45 PM
Place TWU Hall

11929 East Pine Street, Tulsa, OK 74116

Agenda

- Regular Order of Business
- Vote on Motion 2307-0-02 Bylaw Change

2307-0-02 I, Jason Best, move to amend the TWU Local 514 By Laws, Article VI – Shop Stewards, to be changed to read as follows:

ARTICLE VI - Shop Union Stewards and Coordinators Section 1 - Union Stewards

- ~~Shop Union~~ Stewards shall be elected during the months of January each year, except as otherwise provided for herein.
- ~~Shop Union~~ Stewards shall represent **the members** ~~such shop, crews or groups~~ as ~~may be~~ designated by the Executive Board.
- ~~Any Shop Union Steward who misses three (3) consecutive Shop Union Stewards' meetings shall be subject to immediate removal, and if so removed, shall not be eligible to hold a Shop Union Steward's position for the remainder of the existing term.~~
- A Union Steward shall attend at least four (4) regular membership meetings and four (4) Union Steward meetings per calendar year or shall be subject to removal by the Executive Board. (Will be moved to (c)).**

- e. There shall be at least one regular **Shop Union** Steward meeting of Local 514 each month. However, if for valid reasons, the President or Executive Board may change the date of the Stewards' meeting. The Executive Board shall determine the starting times for all meetings.
- f. Special meetings of the **Shop Union** Stewards may be called by the President or the Executive Board when deemed necessary.
- g. In conjunction with the regular monthly **Shop Union** Stewards' meeting, if possible, a portion of the meeting shall be devoted to educational training.
- h. **Shop Union** Stewards shall be responsible for handling grievances and complaints of members whom they have been designated to represent in accordance with these Bylaws. **Shop Union** Stewards shall keep their respective members advised of actions of the Union, shall attend Stewards' meetings and assist Executive Board members in enforcement of the Contract and of the Constitution and Bylaws of the Union and in such other duties as may be assigned to them by the Executive Board.
- i. A member must be in good standing and have attended at least three (3) regular membership meetings during the preceding year in order to be eligible to hold a **Shop Union** Steward position.
- j. **Shop Union** Stewards may be removed from office for dereliction of duty by the Executive Board, subject to approval of the membership in attendance at a regular membership meeting or when a majority of the members who the Stewards represents requests in writing to the President or the Executive Board their desire for such removal. Any Steward removed from a Steward position may appeal such removal to the Executive Board, provided such appeal is made in writing to the Executive Board within ten (10) days, in which event the Executive Board will conduct a hearing within ten (10) days from the date of the appeal and the Steward will be notified of the time and place of such hearing. **Shop Union** Stewards shall not assume any temporary non-bargaining unit position without forfeiture of their **Union Shop** Steward position. ~~and any Shop Union Steward expenses due for the month or months they have not collected.~~
- k. In the event a **Shop Union** Steward transfers, or is transferred by the Company, ~~to another shop, crew, group, or work unit,~~ the Steward's ~~shall automatically~~ position may be forfeited ~~the Shop Steward's position,~~ **based on the Executive Board's determination.**

Section 2 - Executive Union Stewards

- a. ~~The Executive Board shall divide the Maintenance Base and off-site locations per capita into areas equal to the total number of Executive Board positions. The areas shall be divided in a manner as to allow for the areas/buildings to be as closely located in proximity to one another as possible, with exception of the off-site locations.~~

- b. The position of Executive **Union** Steward shall be appointed **and assigned** by the Executive Board **to the their designated** areas ~~designated by the Executive Board~~ and **the term shall be for a one (1) year period beginning in August.** ~~for a term no longer than three (3) years to run concurrent with the Executive Board positions.~~ **The total number of Executive Union Steward positions shall not exceed the total number of Executive Board positions.**
- c. A member must be in good standing and have attended at least ~~three (3)~~ **four (4)** regular membership meetings during the preceding year ~~in order to be eligible to hold an Executive Union Steward position.~~
- d. ~~In order for a member to be eligible to run for an Executive Steward position in an area or building they must be assigned to a shop in that area or building at the time of nominations and be a current Shop Steward or former elected-union officer, Executive Board member or higher.~~
- e. ~~Any Executive Steward who misses three (3) consecutive Shop Stewards' meetings shall be subject to immediate removal, and if so removed, shall not be eligible to hold a Shop Steward's position for one (1) year.~~
- f. **An Executive Union Steward shall attend at least four (4) regular membership meetings and four (4) Union Steward meetings per calendar year or may be subject to removal by the Executive Board.**
- g. In the event an Executive **Union** Steward transfers, or is transferred by the Company, to another ~~shop, crew, group, or work unit, outside the area he/she was elected,~~ the **Executive Union** Steward shall automatically ~~may~~ forfeit the Executive **Union** Steward's position **based on the Executive Board's determination.** ~~the process to select their replacement will start immediately.~~
- h. Executive **Union** Stewards may be removed from office for dereliction of duty by the Executive Board, or when a majority of the members who the Steward represents requests in writing to the President or the Executive Board their desire for such removal. Any Executive **Union** Steward removed from an Executive **Union** Steward position may appeal such removal to the Executive Board, provided such appeal is made in writing to the Executive Board within ten (10) days, in which event the Executive Board will conduct a hearing within ten (10) days, from the date of the appeal and the Steward will be notified of the time and place of such hearing. Executive **Union** Stewards shall not assume any temporary non-bargaining unit position without forfeiture of their Executive **Union** Steward position and any Executive **Union** Steward expenses due for the month or months they have not collected.
- i. ~~Executive Stewards shall represent the members in the area they were appointed in and such shop, crews or groups as may be designated by the Executive Board.~~

- j. Executive **Union** Stewards shall be responsible for assisting in the handling of grievances and the complaints of members whom they have been designated to represent in accordance with these Bylaws.
- k. Executive **Union** Stewards shall keep their respective members advised of actions of the Union, shall attend Stewards meetings and assist ~~Shop~~ **Union** Stewards and Executive Board members in enforcement of the Contract and of the Constitution and Bylaws of the Union and in such other duties as may be assigned to them by the Executive Board.

Section 3 - Coordinators - Base Safety and ASAP

- a. **The President may appoint or remove from appointment, Base Safety Coordinator(s) and ASAP Coordinator(s), subject to the approval of the Executive Board. These coordinators shall perform duties assigned to them by the President or Executive Board, and shall provide a written monthly report to the Executive Board.**

Approved for Posting



Terry Buck
Recording Secretary