

The Association.



THE TWU-IAM ASSOCIATION

September 20, 2024

To all M&R, MLS, MCT, and MTS Sisters and Brothers:

As posted previously, the Association leadership met with the company on September 18th and 19th. After lengthy discussions regarding the industry's top wages, the company presented the Association leadership with the economic offer for our Members.

The Association leadership later on September 19th provided your Negotiation Committee the wage details. We reviewed the economic offer from the company, and we are pleased to announce that the final wages, across the board, will bring all of our Members back in line with the rest of the industry.

Please find attached the breakdown of the final offered chart rates and adjusted premiums.

We believe it is important to recognize that the process of getting the wages of our Members back in line with the industry was very quick, taking less than eight weeks total from the initial request from the company to reaching a Tentative Agreement on this wage focused extension.

Your Negotiation Committee is pleased to have unanimously voted to bring the final offer back to the Membership for a ratification vote.

The next step in the process is for your Negotiation Committee Members to schedule in-person and Zoom meetings so that we can provide you the opportunity to ask questions and provide input prior to the ratification vote.

Details on the schedule and balloting process for the ratification will be coming once they have been arranged.

Your unified TWU/IAM Association Negotiation Committee

TWU-IAM Association Current and Tentative Agreement M and R All-in Wage Rates

Rates effective the first Monday in January of each year.

AMT - Base, A&P

YOS	Current	Jan 2025	Jan 2026	Jan 2027
0-1	\$36.31	\$43.06	\$44.09	\$45.16
1-2	\$38.98	\$45.99	\$47.11	\$48.27
2-3	\$41.14	\$48.37	\$49.57	\$50.80
3-4	\$43.52	\$50.94	\$52.21	\$53.52
4-5	\$46.18	\$53.87	\$55.23	\$56.63
5-6	\$57.16	\$65.95	\$67.67	\$69.45
6-7	\$57.26	\$66.05	\$67.78	\$69.56
7-8	\$57.36	\$66.15	\$67.88	\$69.66
8+	\$58.49	\$67.45	\$69.22	\$71.04

Included above:

2-License:	\$5.25	\$8.50	\$8.50	\$8.50
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AMT - Line, A&P

YOS	Current	Jan 2025	Jan 2026	Jan 2027
0-1	\$37.31	\$44.06	\$45.09	\$46.16
1-2	\$39.98	\$46.99	\$48.11	\$49.27
2-3	\$42.14	\$49.37	\$50.57	\$51.80
3-4	\$44.52	\$51.94	\$53.21	\$54.52
4-5	\$47.18	\$54.87	\$56.23	\$57.63
5-6	\$58.16	\$66.95	\$68.67	\$70.45
6-7	\$58.26	\$67.05	\$68.78	\$70.56
7-8	\$58.36	\$67.15	\$68.88	\$70.66
8+	\$59.49	\$68.45	\$70.22	\$72.04

Included above:

2-License:	\$5.25	\$8.50	\$8.50	\$8.50
Line Premium:	\$1.00	\$1.00	\$1.00	\$1.00

AMT - Welders, Machinists, Platers, Composites, Bench Avionics

YOS	Current	Jan 2025	Jan 2026	Jan 2027
0-1	\$34.51	\$40.16	\$41.19	\$42.26
1-2	\$37.18	\$43.09	\$44.21	\$45.37
2-3	\$39.34	\$45.47	\$46.67	\$47.90
3-4	\$41.72	\$48.04	\$49.31	\$50.62
4-5	\$44.38	\$50.97	\$52.33	\$53.73
5-6	\$55.36	\$63.05	\$64.77	\$66.55
6-7	\$55.46	\$63.15	\$64.88	\$66.66
7-8	\$55.56	\$63.25	\$64.98	\$66.76
8+	\$56.69	\$64.55	\$66.32	\$68.14

Included above:

Skill:	\$3.45	\$5.60	\$5.60	\$5.60
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Inspectors

YOS	Current	Jan 2025	Jan 2026	Jan 2027
0-1	\$38.71	\$46.46	\$47.49	\$48.56
1-2	\$41.39	\$49.39	\$50.51	\$51.67
2-3	\$43.57	\$51.77	\$52.97	\$54.20
3-4	\$45.97	\$54.34	\$55.61	\$56.92
4-5	\$48.69	\$57.27	\$58.63	\$60.03
5-6	\$60.26	\$69.37	\$71.09	\$72.87
6-7	\$60.36	\$69.48	\$71.21	\$72.99
7-8	\$60.50	\$69.64	\$71.37	\$73.15
8+	\$61.63	\$70.87	\$72.64	\$74.46

Included above:

2-License:	\$5.25	\$8.50	\$8.50	\$8.50
Insp. Premium:	\$2.40	\$3.40	\$3.40	\$3.40

Inspectors - Line

YOS	Current	Jan 2025	Jan 2026	Jan 2027
0-1	\$39.71	\$47.46	\$48.49	\$49.56
1-2	\$42.39	\$50.39	\$51.51	\$52.67
2-3	\$44.57	\$52.77	\$53.97	\$55.20
3-4	\$46.97	\$55.34	\$56.61	\$57.92
4-5	\$49.69	\$58.27	\$59.63	\$61.03
5-6	\$61.26	\$70.37	\$72.09	\$73.87
6-7	\$61.36	\$70.48	\$72.21	\$73.99
7-8	\$61.50	\$70.64	\$72.37	\$74.15
8+	\$62.63	\$71.87	\$73.64	\$75.46

Included above:

2-License:	\$5.25	\$8.50	\$8.50	\$8.50
Insp. Premium:	\$2.40	\$3.40	\$3.40	\$3.40
Line Premium:	\$1.00	\$1.00	\$1.00	\$1.00

Facilities/GSE - Line

YOS	Current	Jan 2025	Jan 2026	Jan 2027
0-1	\$32.79	\$38.56	\$39.59	\$40.66
1-2	\$35.45	\$41.49	\$42.61	\$43.77
2-3	\$37.61	\$43.87	\$45.07	\$46.30
3-4	\$39.99	\$46.44	\$47.71	\$49.02
4-5	\$42.65	\$49.37	\$50.73	\$52.13
5-6	\$53.63	\$61.45	\$63.17	\$64.95
6-7	\$53.73	\$61.55	\$63.28	\$65.06
7-8	\$53.83	\$61.65	\$63.38	\$65.16
8+	\$54.97	\$62.95	\$64.72	\$66.54

Included above:

Skill:	\$2.81	\$3.00	\$3.00	\$3.00
Line Premium:	\$1.00	\$1.00	\$1.00	\$1.00

Facilities/GSE

YOS	Current	Jan 2025	Jan 2026	Jan 2027
0-1	\$31.79	\$37.56	\$38.59	\$39.66
1-2	\$34.45	\$40.49	\$41.61	\$42.77
2-3	\$36.61	\$42.87	\$44.07	\$45.30
3-4	\$38.99	\$45.44	\$46.71	\$48.02
4-5	\$41.65	\$48.37	\$49.73	\$51.13
5-6	\$52.63	\$60.45	\$62.17	\$63.95
6-7	\$52.73	\$60.55	\$62.28	\$64.06
7-8	\$52.83	\$60.65	\$62.38	\$64.16
8+	\$53.97	\$61.95	\$63.72	\$65.54

Included above:

Skill:	\$2.81	\$3.00	\$3.00	\$3.00
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Utility/Cleaners

YOS	Current	Jan 2025	Jan 2026	Jan 2027
0-1	\$17.32	\$20.54	\$21.16	\$21.79
1-2	\$19.41	\$22.90	\$23.59	\$24.30
2-3	\$20.85	\$24.51	\$25.25	\$26.01
3-4	\$22.46	\$26.29	\$27.08	\$27.89
4-5	\$24.14	\$28.16	\$29.00	\$29.87
5-6	\$26.39	\$30.45	\$31.36	\$32.30
6-7	\$28.22	\$32.55	\$33.53	\$34.54
7-8	\$28.37	\$32.72	\$33.70	\$34.71
8-9	\$29.24	\$33.72	\$34.73	\$35.77
9+	\$29.89	\$34.47	\$35.50	\$36.57

MLS Planners

YOS	Current	Jan 2025	Jan 2026	Jan 2027
0-1	\$21.39	\$25.36	\$26.12	\$26.90
1-2	\$25.91	\$30.57	\$31.49	\$32.43
2-3	\$29.09	\$34.20	\$35.23	\$36.29
3-4	\$32.32	\$37.83	\$38.96	\$40.13
4-5	\$35.67	\$41.61	\$42.86	\$44.15
5-6	\$38.74	\$44.70	\$46.04	\$47.42
6-7	\$40.36	\$46.56	\$47.96	\$49.40
7+	\$43.21	\$49.83	\$51.32	\$52.86

Planners

YOS	Current	Jan 2025	Jan 2026	Jan 2027
0-1	\$21.39	\$25.36	\$26.12	\$26.90
1-2	\$25.91	\$30.57	\$31.49	\$32.43
2-3	\$29.09	\$34.20	\$35.23	\$36.29
3-4	\$32.32	\$37.83	\$38.96	\$40.13
4-5	\$35.67	\$41.61	\$42.86	\$44.15
5-6	\$38.74	\$44.70	\$46.04	\$47.42
6-7	\$40.36	\$46.56	\$47.96	\$49.40
7+	\$43.21	\$49.83	\$51.32	\$52.86

QA Auditors

YOS	Current	Jan 2025	Jan 2026	Jan 2027
0-1	\$33.92	\$40.22	\$41.43	\$42.67
1-2	\$36.64	\$43.23	\$44.53	\$45.87
2-3	\$38.90	\$45.74	\$47.11	\$48.52
3-4	\$41.28	\$48.32	\$49.77	\$51.26
4-5	\$43.96	\$51.28	\$52.82	\$54.40
5-6	\$54.50	\$62.88	\$64.77	\$66.71
6-7	\$55.18	\$63.65	\$65.56	\$67.53
7-8	\$55.90	\$64.47	\$66.40	\$68.39
8+	\$57.40	\$66.19	\$68.18	\$70.23

Technical Documentation

YOS	Current	Jan 2025	Jan 2026	Jan 2027
0-1	\$32.26	\$38.25	\$39.40	\$40.58
1-2	\$35.04	\$41.34	\$42.58	\$43.86
2-3	\$37.28	\$43.83	\$45.14	\$46.49
3-4	\$39.74	\$46.52	\$47.92	\$49.36
4-5	\$42.50	\$49.58	\$51.07	\$52.60
5-6	\$53.87	\$62.15	\$64.01	\$65.93
6-7	\$53.99	\$62.28	\$64.15	\$66.07
7-8	\$54.11	\$62.40	\$64.27	\$66.20
8+	\$55.31	\$63.78	\$65.69	\$67.66

Technical Documentation (with A&P)

YOS	Current	Jan 2025	Jan 2026	Jan 2027
0-1	\$37.51	\$46.75	\$47.90	\$49.08
1-2	\$40.29	\$49.84	\$51.08	\$52.36
2-3	\$42.53	\$52.33	\$53.64	\$54.99
3-4	\$44.99	\$55.02	\$56.42	\$57.86
4-5	\$47.75	\$58.08	\$59.57	\$61.10
5-6	\$59.12	\$70.65	\$72.51	\$74.43
6-7	\$59.24	\$70.78	\$72.65	\$74.57
7-8	\$59.36	\$70.90	\$72.77	\$74.70
8+	\$60.56	\$72.28	\$74.19	\$76.16

Included above:

2-License:	\$5.25	\$8.50	\$8.50	\$8.50
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MSP

YOS	Current	Jan 2025	Jan 2026	Jan 2027
0-1	\$21.27	\$25.22	\$25.98	\$26.76
1-2	\$22.59	\$26.65	\$27.45	\$28.27
2-3	\$24.24	\$28.50	\$29.36	\$30.24
3-4	\$25.81	\$30.21	\$31.12	\$32.05
4-5	\$31.95	\$37.27	\$38.39	\$39.54
5-6	\$36.72	\$42.37	\$43.64	\$44.95
6+	\$37.08	\$42.76	\$44.04	\$45.36

OSM

YOS	Current	Jan 2025	Jan 2026	Jan 2027
0-1	\$21.27	\$25.22	\$25.98	\$26.76
1-2	\$22.59	\$26.65	\$27.45	\$28.27
2-3	\$24.24	\$28.50	\$29.36	\$30.24
3-4	\$25.81	\$30.21	\$31.12	\$32.05
4-5	\$31.95	\$37.27	\$38.39	\$39.54
5-6	\$36.72	\$42.37	\$43.64	\$44.95
6+	\$37.08	\$42.76	\$44.04	\$45.36

MTS

YOS	Current	Jan 2025	Jan 2026	Jan 2027
0-1	\$38.70	\$45.89	\$47.27	\$48.69
1-2	\$40.96	\$48.33	\$49.78	\$51.27
2-3	\$43.34	\$50.96	\$52.49	\$54.06
3-4	\$46.86	\$54.85	\$56.50	\$58.20
4-5	\$51.48	\$60.05	\$61.85	\$63.71
5-6	\$54.91	\$63.35	\$65.25	\$67.21
6-7	\$58.35	\$67.31	\$69.33	\$71.41
7+	\$61.78	\$71.24	\$73.38	\$75.58

MLS

YOS	Current	Jan 2025	Jan 2026	Jan 2027
0-1	\$18.24	\$19.57	\$20.14	\$20.73
1-2	\$19.10	\$21.38	\$22.01	\$22.66
2-3	\$20.63	\$23.19	\$23.87	\$24.57
3-4	\$22.74	\$25.01	\$25.75	\$26.51
4-5	\$24.66	\$25.36	\$26.11	\$26.88
5-6	\$27.42	\$27.99	\$28.81	\$29.66
6-7	\$29.68	\$30.89	\$31.80	\$32.74
7-8	\$30.38	\$34.08	\$35.09	\$36.13
8-9	\$33.15	\$37.71	\$38.83	\$39.98
9+	\$35.56	\$39.71	\$40.89	\$42.10

Included above:

Skill:	\$0.50	\$0.50	\$0.50	\$0.50
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MLS - Line

YOS	Current	Jan 2025	Jan 2026	Jan 2027
0-1	\$19.24	\$20.57	\$21.14	\$21.73
1-2	\$20.10	\$22.38	\$23.01	\$23.66
2-3	\$21.63	\$24.19	\$24.87	\$25.57
3-4	\$23.74	\$26.01	\$26.75	\$27.51
4-5	\$25.66	\$26.36	\$27.11	\$27.88
5-6	\$28.42	\$28.99	\$29.81	\$30.66
6-7	\$30.68	\$31.89	\$32.80	\$33.74
7-8	\$31.38	\$35.08	\$36.09	\$37.13
8-9	\$34.15	\$38.71	\$39.83	\$40.98
9+	\$36.56	\$40.71	\$41.89	\$43.10

Included above:

Skill:	\$0.50	\$0.50	\$0.50	\$0.50
Line Premium:	\$1.00	\$1.00	\$1.00	\$1.00

MCT

YOS	Current	Jan 2025	Jan 2026	Jan 2027
0-1	\$46.78	\$54.55	\$55.80	\$57.09
1-2	\$50.31	\$58.32	\$59.69	\$61.10
2-3	\$53.21	\$61.40	\$62.86	\$64.36
3-4	\$56.35	\$64.76	\$66.32	\$67.93
4-5	\$59.89	\$68.52	\$70.19	\$71.91
5-6	\$74.05	\$83.67	\$85.80	\$87.99
6-7	\$74.16	\$83.77	\$85.90	\$88.09
7-8	\$74.27	\$83.87	\$86.00	\$88.20
8-9	\$74.38	\$83.97	\$86.11	\$88.31
9+	\$75.41	\$85.17	\$87.34	\$89.58

Included above:

2-License:	\$5.25	\$8.50	\$8.50	\$8.50
MCT Line:	\$2.55	\$2.55	\$2.55	\$2.55
MCT Skill:	\$1.75	\$1.75	\$1.75	\$1.75

Current and Tentative Agreement All-in Wage Rates - M and R Crew Chiefs, Tech Crew Chiefs, Seniors

Rates effective the first Monday in January of each year.

AMT- Base, CC/TCC

YOS	Current	Jan 2025	Jan 2026	Jan 2027
0-1	\$38.71	\$46.46	\$47.49	\$48.56
1-2	\$41.38	\$49.39	\$50.51	\$51.67
2-3	\$43.54	\$51.77	\$52.97	\$54.20
3-4	\$45.92	\$54.34	\$55.61	\$56.92
4-5	\$48.58	\$57.27	\$58.63	\$60.03
5-6	\$59.56	\$69.35	\$71.07	\$72.85
6-7	\$59.66	\$69.45	\$71.18	\$72.96
7-8	\$59.76	\$69.55	\$71.28	\$73.06
8+	\$60.89	\$70.85	\$72.62	\$74.44

Included above:

2-License:	\$5.25	\$8.50	\$8.50	\$8.50
CC/TCC:	\$2.40	\$3.40	\$3.40	\$3.40

AMT- Line, CC/TCC

YOS	Current	Jan 2025	Jan 2026	Jan 2027
0-1	\$39.71	\$47.46	\$48.49	\$49.56
1-2	\$42.38	\$50.39	\$51.51	\$52.67
2-3	\$44.54	\$52.77	\$53.97	\$55.20
3-4	\$46.92	\$55.34	\$56.61	\$57.92
4-5	\$49.58	\$58.27	\$59.63	\$61.03
5-6	\$60.56	\$70.35	\$72.07	\$73.85
6-7	\$60.66	\$70.45	\$72.18	\$73.96
7-8	\$60.76	\$70.55	\$72.28	\$74.06
8+	\$61.89	\$71.85	\$73.62	\$75.44

Included above:

2-License:	\$5.25	\$8.50	\$8.50	\$8.50
Line Premium:	\$1.00	\$1.00	\$1.00	\$1.00
CC/TCC:	\$2.40	\$3.40	\$3.40	\$3.40

Facilities/GSE - CC/TCC

YOS	Current	Jan 2025	Jan 2026	Jan 2027
0-1	\$34.19	\$40.96	\$41.99	\$43.06
1-2	\$36.85	\$43.89	\$45.01	\$46.17
2-3	\$39.01	\$46.27	\$47.47	\$48.70
3-4	\$41.39	\$48.84	\$50.11	\$51.42
4-5	\$44.05	\$51.77	\$53.13	\$54.53
5-6	\$55.03	\$63.85	\$65.57	\$67.35
6-7	\$55.13	\$63.95	\$65.68	\$67.46
7-8	\$55.23	\$64.05	\$65.78	\$67.56
8+	\$56.37	\$65.35	\$67.12	\$68.94

Included above:

Skill:	\$2.81	\$3.00	\$3.00	\$3.00
CC/TCC:	\$2.40	\$3.40	\$3.40	\$3.40

Facilities/GSE - Line, CC/TCC

YOS	Current	Jan 2025	Jan 2026	Jan 2027
0-1	\$35.19	\$41.96	\$42.99	\$44.06
1-2	\$37.85	\$44.89	\$46.01	\$47.17
2-3	\$40.01	\$47.27	\$48.47	\$49.70
3-4	\$42.39	\$49.84	\$51.11	\$52.42
4-5	\$45.05	\$52.77	\$54.13	\$55.53
5-6	\$56.03	\$64.85	\$66.57	\$68.35
6-7	\$56.13	\$64.95	\$66.68	\$68.46
7-8	\$56.23	\$65.05	\$66.78	\$68.56
8+	\$57.37	\$66.35	\$68.12	\$69.94

Included above:

Skill:	\$2.81	\$3.00	\$3.00	\$3.00
Line Premium:	\$1.00	\$1.00	\$1.00	\$1.00
CC/TCC:	\$2.40	\$3.40	\$3.40	\$3.40

Utility/Cleaners - CC

YOS	Current	Jan 2025	Jan 2026	Jan 2027
0-1	\$19.72	\$23.94	\$24.56	\$25.19
1-2	\$21.81	\$26.30	\$26.99	\$27.70
2-3	\$23.25	\$27.91	\$28.65	\$29.41
3-4	\$24.86	\$29.69	\$30.48	\$31.29
4-5	\$26.54	\$31.56	\$32.40	\$33.27
5-6	\$28.79	\$33.85	\$34.76	\$35.70
6-7	\$30.62	\$35.95	\$36.93	\$37.94
7-8	\$30.77	\$36.12	\$37.10	\$38.11
8-9	\$31.64	\$37.12	\$38.13	\$39.17
9+	\$32.29	\$37.87	\$38.90	\$39.97
<i>Included above:</i>				
Crew Chief:	\$2.40	\$3.40	\$3.40	\$3.40

Planners - Line Maintenance, Senior (A&P)

YOS	Current	Jan 2025	Jan 2026	Jan 2027
0-1	\$29.04	\$37.26	\$38.02	\$38.80
1-2	\$33.56	\$42.47	\$43.39	\$44.33
2-3	\$36.74	\$46.10	\$47.13	\$48.19
3-4	\$39.97	\$49.73	\$50.86	\$52.03
4-5	\$43.32	\$53.51	\$54.76	\$56.05
5-6	\$46.39	\$56.60	\$57.94	\$59.32
6-7	\$48.01	\$58.46	\$59.86	\$61.30
7+	\$50.86	\$61.73	\$63.22	\$64.76
<i>Included above:</i>				
Senior:	\$2.40	\$3.40	\$3.40	\$3.40
2-License	\$5.25	\$8.50	\$8.50	\$8.50

Planners - Senior

YOS	Current	Jan 2025	Jan 2026	Jan 2027
0-1	\$23.79	\$28.76	\$29.52	\$30.30
1-2	\$28.31	\$33.97	\$34.89	\$35.83
2-3	\$31.49	\$37.60	\$38.63	\$39.69
3-4	\$34.72	\$41.23	\$42.36	\$43.53
4-5	\$38.07	\$45.01	\$46.26	\$47.55
5-6	\$41.14	\$48.10	\$49.44	\$50.82
6-7	\$42.76	\$49.96	\$51.36	\$52.80
7+	\$45.61	\$53.23	\$54.72	\$56.26
<i>Included above:</i>				
Senior:	\$2.40	\$3.40	\$3.40	\$3.40

QA Auditors - Senior

YOS	Current	Jan 2025	Jan 2026	Jan 2027
0-1	\$36.32	\$43.62	\$44.83	\$46.07
1-2	\$39.04	\$46.63	\$47.93	\$49.27
2-3	\$41.30	\$49.14	\$50.51	\$51.92
3-4	\$43.68	\$51.72	\$53.17	\$54.66
4-5	\$46.36	\$54.68	\$56.22	\$57.80
5-6	\$56.90	\$66.28	\$68.17	\$70.11
6-7	\$57.58	\$67.05	\$68.96	\$70.93
7-8	\$58.30	\$67.87	\$69.80	\$71.79
8+	\$59.80	\$69.59	\$71.58	\$73.63
<i>Included above:</i>				
Senior:	\$2.40	\$3.40	\$3.40	\$3.40

Technical Documentation (A&P) - Senior

YOS	Current	Jan 2025	Jan 2026	Jan 2027
0-1	\$39.91	\$50.15	\$51.30	\$52.48
1-2	\$42.69	\$53.24	\$54.48	\$55.76
2-3	\$44.93	\$55.73	\$57.04	\$58.39
3-4	\$47.39	\$58.42	\$59.82	\$61.26
4-5	\$50.15	\$61.48	\$62.97	\$64.50
5-6	\$61.52	\$74.05	\$75.91	\$77.83
6-7	\$61.64	\$74.18	\$76.05	\$77.97
7-8	\$61.76	\$74.30	\$76.17	\$78.10
8+	\$62.96	\$75.68	\$77.59	\$79.56

Included above:

2-License:	\$5.25	\$8.50	\$8.50	\$8.50
Senior:	\$2.40	\$3.40	\$3.40	\$3.40

Technical Documentation (A&P) - Line, Senior

YOS	Current	Jan 2025	Jan 2026	Jan 2027
0-1	\$40.91	\$51.15	\$52.30	\$53.48
1-2	\$43.69	\$54.24	\$55.48	\$56.76
2-3	\$45.93	\$56.73	\$58.04	\$59.39
3-4	\$48.39	\$59.42	\$60.82	\$62.26
4-5	\$51.15	\$62.48	\$63.97	\$65.50
5-6	\$62.52	\$75.05	\$76.91	\$78.83
6-7	\$62.64	\$75.18	\$77.05	\$78.97
7-8	\$62.76	\$75.30	\$77.17	\$79.10
8+	\$63.96	\$76.68	\$78.59	\$80.56

Included above:

2-License:	\$5.25	\$8.50	\$8.50	\$8.50
Line Premium:	\$1.00	\$1.00	\$1.00	\$1.00
Senior:	\$2.40	\$3.40	\$3.40	\$3.40

MLS - CC/TCC

YOS	Current	Jan 2025	Jan 2026	Jan 2027
0-1	\$20.64	\$22.97	\$23.54	\$24.13
1-2	\$21.50	\$24.78	\$25.41	\$26.06
2-3	\$23.03	\$26.59	\$27.27	\$27.97
3-4	\$25.14	\$28.41	\$29.15	\$29.91
4-5	\$27.06	\$28.76	\$29.51	\$30.28
5-6	\$29.82	\$31.39	\$32.21	\$33.06
6-7	\$32.08	\$34.29	\$35.20	\$36.14
7-8	\$32.78	\$37.48	\$38.49	\$39.53
8-9	\$35.55	\$41.11	\$42.23	\$43.38
9+	\$37.96	\$43.11	\$44.29	\$45.50

Included above:

Skill:	\$0.50	\$0.50	\$0.50	\$0.50
CC/TCC:	\$2.40	\$3.40	\$3.40	\$3.40

MLS (Line)- CC/TCC

YOS	Current	Jan 2025	Jan 2026	Jan 2027
0-1	\$21.64	\$23.97	\$24.54	\$25.13
1-2	\$22.50	\$25.78	\$26.41	\$27.06
2-3	\$24.03	\$27.59	\$28.27	\$28.97
3-4	\$26.14	\$29.41	\$30.15	\$30.91
4-5	\$28.06	\$29.76	\$30.51	\$31.28
5-6	\$30.82	\$32.39	\$33.21	\$34.06
6-7	\$33.08	\$35.29	\$36.20	\$37.14
7-8	\$33.78	\$38.48	\$39.49	\$40.53
8-9	\$36.55	\$42.11	\$43.23	\$44.38
9+	\$38.96	\$44.11	\$45.29	\$46.50

Included above:

Skill:	\$0.50	\$0.50	\$0.50	\$0.50
CC/TCC:	\$2.40	\$3.40	\$3.40	\$3.40
Line Premium:	\$1.00	\$1.00	\$1.00	\$1.00