

Current and Tentative Agreement All-in Wage Rates - M and R Crew Chiefs, Tech Crew Chiefs, Seniors

Rates effective the first Monday in January of each year.

AMT- Base, CC/TCC

YOS	Current	Jan 2025	Jan 2026	Jan 2027
0-1	\$38.71	\$46.46	\$47.49	\$48.56
1-2	\$41.38	\$49.39	\$50.51	\$51.67
2-3	\$43.54	\$51.77	\$52.97	\$54.20
3-4	\$45.92	\$54.34	\$55.61	\$56.92
4-5	\$48.58	\$57.27	\$58.63	\$60.03
5-6	\$59.56	\$69.35	\$71.07	\$72.85
6-7	\$59.66	\$69.45	\$71.18	\$72.96
7-8	\$59.76	\$69.55	\$71.28	\$73.06
8+	\$60.89	\$70.85	\$72.62	\$74.44

Included above:

2-License:	\$5.25	\$8.50	\$8.50	\$8.50
CC/TCC:	\$2.40	\$3.40	\$3.40	\$3.40

AMT- Line, CC/TCC

YOS	Current	Jan 2025	Jan 2026	Jan 2027
0-1	\$39.71	\$47.46	\$48.49	\$49.56
1-2	\$42.38	\$50.39	\$51.51	\$52.67
2-3	\$44.54	\$52.77	\$53.97	\$55.20
3-4	\$46.92	\$55.34	\$56.61	\$57.92
4-5	\$49.58	\$58.27	\$59.63	\$61.03
5-6	\$60.56	\$70.35	\$72.07	\$73.85
6-7	\$60.66	\$70.45	\$72.18	\$73.96
7-8	\$60.76	\$70.55	\$72.28	\$74.06
8+	\$61.89	\$71.85	\$73.62	\$75.44

Included above:

2-License:	\$5.25	\$8.50	\$8.50	\$8.50
Line Premium:	\$1.00	\$1.00	\$1.00	\$1.00
CC/TCC:	\$2.40	\$3.40	\$3.40	\$3.40

Facilities/GSE - CC/TCC

YOS	Current	Jan 2025	Jan 2026	Jan 2027
0-1	\$34.19	\$40.96	\$41.99	\$43.06
1-2	\$36.85	\$43.89	\$45.01	\$46.17
2-3	\$39.01	\$46.27	\$47.47	\$48.70
3-4	\$41.39	\$48.84	\$50.11	\$51.42
4-5	\$44.05	\$51.77	\$53.13	\$54.53
5-6	\$55.03	\$63.85	\$65.57	\$67.35
6-7	\$55.13	\$63.95	\$65.68	\$67.46
7-8	\$55.23	\$64.05	\$65.78	\$67.56
8+	\$56.37	\$65.35	\$67.12	\$68.94

Included above:

Skill:	\$2.81	\$3.00	\$3.00	\$3.00
CC/TCC:	\$2.40	\$3.40	\$3.40	\$3.40

Facilities/GSE - Line, CC/TCC

YOS	Current	Jan 2025	Jan 2026	Jan 2027
0-1	\$35.19	\$41.96	\$42.99	\$44.06
1-2	\$37.85	\$44.89	\$46.01	\$47.17
2-3	\$40.01	\$47.27	\$48.47	\$49.70
3-4	\$42.39	\$49.84	\$51.11	\$52.42
4-5	\$45.05	\$52.77	\$54.13	\$55.53
5-6	\$56.03	\$64.85	\$66.57	\$68.35
6-7	\$56.13	\$64.95	\$66.68	\$68.46
7-8	\$56.23	\$65.05	\$66.78	\$68.56
8+	\$57.37	\$66.35	\$68.12	\$69.94

Included above:

Skill:	\$2.81	\$3.00	\$3.00	\$3.00
Line Premium:	\$1.00	\$1.00	\$1.00	\$1.00
CC/TCC:	\$2.40	\$3.40	\$3.40	\$3.40

Utility/Cleaners - CC

YOS	Current	Jan 2025	Jan 2026	Jan 2027
0-1	\$19.72	\$23.94	\$24.56	\$25.19
1-2	\$21.81	\$26.30	\$26.99	\$27.70
2-3	\$23.25	\$27.91	\$28.65	\$29.41
3-4	\$24.86	\$29.69	\$30.48	\$31.29
4-5	\$26.54	\$31.56	\$32.40	\$33.27
5-6	\$28.79	\$33.85	\$34.76	\$35.70
6-7	\$30.62	\$35.95	\$36.93	\$37.94
7-8	\$30.77	\$36.12	\$37.10	\$38.11
8-9	\$31.64	\$37.12	\$38.13	\$39.17
9+	\$32.29	\$37.87	\$38.90	\$39.97
<i>Included above:</i>				
Crew Chief:	\$2.40	\$3.40	\$3.40	\$3.40

Planners - Line Maintenance, Senior (A&P)

YOS	Current	Jan 2025	Jan 2026	Jan 2027
0-1	\$29.04	\$37.26	\$38.02	\$38.80
1-2	\$33.56	\$42.47	\$43.39	\$44.33
2-3	\$36.74	\$46.10	\$47.13	\$48.19
3-4	\$39.97	\$49.73	\$50.86	\$52.03
4-5	\$43.32	\$53.51	\$54.76	\$56.05
5-6	\$46.39	\$56.60	\$57.94	\$59.32
6-7	\$48.01	\$58.46	\$59.86	\$61.30
7+	\$50.86	\$61.73	\$63.22	\$64.76
<i>Included above:</i>				
Senior:	\$2.40	\$3.40	\$3.40	\$3.40
2-License	\$5.25	\$8.50	\$8.50	\$8.50

Planners - Senior

YOS	Current	Jan 2025	Jan 2026	Jan 2027
0-1	\$23.79	\$28.76	\$29.52	\$30.30
1-2	\$28.31	\$33.97	\$34.89	\$35.83
2-3	\$31.49	\$37.60	\$38.63	\$39.69
3-4	\$34.72	\$41.23	\$42.36	\$43.53
4-5	\$38.07	\$45.01	\$46.26	\$47.55
5-6	\$41.14	\$48.10	\$49.44	\$50.82
6-7	\$42.76	\$49.96	\$51.36	\$52.80
7+	\$45.61	\$53.23	\$54.72	\$56.26
<i>Included above:</i>				
Senior:	\$2.40	\$3.40	\$3.40	\$3.40

QA Auditors - Senior

YOS	Current	Jan 2025	Jan 2026	Jan 2027
0-1	\$36.32	\$43.62	\$44.83	\$46.07
1-2	\$39.04	\$46.63	\$47.93	\$49.27
2-3	\$41.30	\$49.14	\$50.51	\$51.92
3-4	\$43.68	\$51.72	\$53.17	\$54.66
4-5	\$46.36	\$54.68	\$56.22	\$57.80
5-6	\$56.90	\$66.28	\$68.17	\$70.11
6-7	\$57.58	\$67.05	\$68.96	\$70.93
7-8	\$58.30	\$67.87	\$69.80	\$71.79
8+	\$59.80	\$69.59	\$71.58	\$73.63
<i>Included above:</i>				
Senior:	\$2.40	\$3.40	\$3.40	\$3.40

Technical Documentation (A&P) - Senior

YOS	Current	Jan 2025	Jan 2026	Jan 2027
0-1	\$39.91	\$50.15	\$51.30	\$52.48
1-2	\$42.69	\$53.24	\$54.48	\$55.76
2-3	\$44.93	\$55.73	\$57.04	\$58.39
3-4	\$47.39	\$58.42	\$59.82	\$61.26
4-5	\$50.15	\$61.48	\$62.97	\$64.50
5-6	\$61.52	\$74.05	\$75.91	\$77.83
6-7	\$61.64	\$74.18	\$76.05	\$77.97
7-8	\$61.76	\$74.30	\$76.17	\$78.10
8+	\$62.96	\$75.68	\$77.59	\$79.56

Included above:

2-License:	\$5.25	\$8.50	\$8.50	\$8.50
Senior:	\$2.40	\$3.40	\$3.40	\$3.40

Technical Documentation (A&P) - Line, Senior

YOS	Current	Jan 2025	Jan 2026	Jan 2027
0-1	\$40.91	\$51.15	\$52.30	\$53.48
1-2	\$43.69	\$54.24	\$55.48	\$56.76
2-3	\$45.93	\$56.73	\$58.04	\$59.39
3-4	\$48.39	\$59.42	\$60.82	\$62.26
4-5	\$51.15	\$62.48	\$63.97	\$65.50
5-6	\$62.52	\$75.05	\$76.91	\$78.83
6-7	\$62.64	\$75.18	\$77.05	\$78.97
7-8	\$62.76	\$75.30	\$77.17	\$79.10
8+	\$63.96	\$76.68	\$78.59	\$80.56

Included above:

2-License:	\$5.25	\$8.50	\$8.50	\$8.50
Line Premium:	\$1.00	\$1.00	\$1.00	\$1.00
Senior:	\$2.40	\$3.40	\$3.40	\$3.40

MLS - CC/TCC

YOS	Current	Jan 2025	Jan 2026	Jan 2027
0-1	\$20.64	\$22.97	\$23.54	\$24.13
1-2	\$21.50	\$24.78	\$25.41	\$26.06
2-3	\$23.03	\$26.59	\$27.27	\$27.97
3-4	\$25.14	\$28.41	\$29.15	\$29.91
4-5	\$27.06	\$28.76	\$29.51	\$30.28
5-6	\$29.82	\$31.39	\$32.21	\$33.06
6-7	\$32.08	\$34.29	\$35.20	\$36.14
7-8	\$32.78	\$37.48	\$38.49	\$39.53
8-9	\$35.55	\$41.11	\$42.23	\$43.38
9+	\$37.96	\$43.11	\$44.29	\$45.50

Included above:

Skill:	\$0.50	\$0.50	\$0.50	\$0.50
CC/TCC:	\$2.40	\$3.40	\$3.40	\$3.40

MLS (Line)- CC/TCC

YOS	Current	Jan 2025	Jan 2026	Jan 2027
0-1	\$21.64	\$23.97	\$24.54	\$25.13
1-2	\$22.50	\$25.78	\$26.41	\$27.06
2-3	\$24.03	\$27.59	\$28.27	\$28.97
3-4	\$26.14	\$29.41	\$30.15	\$30.91
4-5	\$28.06	\$29.76	\$30.51	\$31.28
5-6	\$30.82	\$32.39	\$33.21	\$34.06
6-7	\$33.08	\$35.29	\$36.20	\$37.14
7-8	\$33.78	\$38.48	\$39.49	\$40.53
8-9	\$36.55	\$42.11	\$43.23	\$44.38
9+	\$38.96	\$44.11	\$45.29	\$46.50

Included above:

Skill:	\$0.50	\$0.50	\$0.50	\$0.50
CC/TCC:	\$2.40	\$3.40	\$3.40	\$3.40
Line Premium:	\$1.00	\$1.00	\$1.00	\$1.00