

Resolution # 16

WHEREAS, Transport Workers Union of America, AFL-CIO (TWU) Local 579 Members have been abused, ignored, mistreated, disrespected, and caused pain by the unprofessional, uncourteous, and uncaring third-party claims/benefits administrator, Sedgwick; and

WHEREAS, our sisters, brothers, and siblings of other TWU Local Unions are suffering through similar unjust treatment; and

WHEREAS, in our opinion, Sedgwick is in the business of systematically delaying and denying properly submitted claims; and

WHEREAS, the TWU demands our Members be treated with basic dignity and respect at all times; and

WHEREAS, employers shall not shirk their responsibilities to provide TWU Members with their legally and contractually required benefits under applicable federal, state, and local regulations, and TWU collectively bargained agreements; and

WHEREAS, outsourcing the claims/benefits administration to Sedgwick and other third parties does not absolve an employer of their responsibilities to, nor provide an excuse for unjust treatment of TWU Members; and

WHEREAS, TWU Members deserve to have their claims/benefits administered in a timely, transparent, professional manner without undue delay, nor unjust, arbitrary denial of claims/benefits;

THEREFORE BE IT RESOLVED, that the TWU demands the immediate end to the mistreatment by Sedgwick and other third party interlopers that only seek profit over our Members' health and safety; and

BE IT FURTHER RESOLVED, that the TWU insists employers cease and desist from the outsourcing of claims/benefits administration to unscrupulous third parties that do not respect nor care about the lives of TWU Members and our families; and

BE IT FINALLY RESOLVED, that the TWU will conduct a coordinated, strategic fight back campaign on behalf of and in cooperation with the Locals of the TWU to raise public awareness, to shame employers, to demand legislative action to address the improper delay and unjust denial of Member claims/benefits

administration, and to insist that all TWU Members be treated with basic dignity and respect.