

Resolution # 4

Honoring the TWU's History of Fightback

WHEREAS, 2025 marks the anniversaries of many of the TWU's most difficult fights for fairness and contract justice since our founding more than 90 years ago. These include:

- 60th anniversary of the first city-wide strike against the bus and subway system in New York that began one minute after midnight on January 1, 1966, after months of fruitless bargaining throughout the fall of 1965.

- 45th anniversary of the 1980 city-wide transit strike in New York that lasted 11 days beginning April 1, 1980.

- 40th anniversary of the TWU's strike by mechanics, fleet service, provisioning, and flight dispatchers against Pan American World Airways.

- 35th anniversary of the end of the strike/lockout of all unionized workers, including TWU Flight Attendants, against Eastern Airlines.

- 20th anniversary of the third city-wide transit strike in New York; and

WHEREAS, these and so many other battles across the decades, including some more recent clashes with our employers that have resulted in landmark agreements, provide abundant examples of why we proudly carry the label of "America's Fightback Union"; and

WHEREAS, we recognize that the TWU International and our Local Unions have taken this spirit of fight-back militancy to new heights, which has led to the negotiation of industry-leading contracts and record-breaking wages in all Divisions; and

WHEREAS, more than 50,000 members in our Air Division, employed by American and Southwest Airlines, are working under industry-leading, industry-pacing agreements, while Flight Attendants at other carriers, Allegiant and JetBlue, have made giant strides forward in pay and work rules; and

WHEREAS, our Rail Division members have had similar successes at Amtrak, Path, Keolis/MBTA, Metro North, and the freight carriers have all won contracts that have dramatically improved the lives of TWU members and their families; and

WHEREAS, across our Transit Division, thousands upon thousands of our members from public transportation to private bus companies, to school buses, charter buses, bike share, utility, universities, and townships have also scored contracts with impressive wage packages; and

WHEREAS, our much-envied successes have brought many non-union work groups to our doors, seeking for themselves what TWU members currently have. And, we have obliged each group with the opportunity to join our ranks.

NOW THEREFORE BE IT RESOLVED, that the delegates to the 27th Constitutional Convention of the Transport Workers Union of America applaud our union's International and Local leaders for building this record of success over the past four years, despite numerous challenges, and

BE IT FURTHER RESOLVED, that the delegates to this Convention recognize and support the union's clear strategy for success that includes a strong financial foundation enabling the International to provide the resources necessary to combat management's deep pockets, and

BE IT FURTHER RESOLVED, that this Convention urges our International Union to provide sufficient resources to our Locals, both big and small, in the form of training, professional economic research and costing out analyses, legal guidance, and when-requested or necessary, the presence of International staff to advise at all levels of the bargaining process; and

BE IT FINALLY RESOLVED, that the TWU International's commitment to strong, industry-leading contracts for all TWU members remains the driving force in our union to carry on the great tradition of TWU's core belief that economic justice in America begins in the workplace, with a strong union and a solid contract as a foundational principle.