

Resolution # 5

Continuing to Organize the Unorganized

WHEREAS, a look around this convention hall reveals the dramatic growth of the TWU. Our 27th Constitutional Convention boasts the most delegates in the history of the TWU. We are 160,000 members strong and we are now the largest union of airline workers in the United States of America; and

WHEREAS, we can attribute the impressive growth in these numbers to our robust organizing efforts, including the battles to negotiate all-important first contracts, and significant wins for members in our legacy agreements; and

WHEREAS, our dedicated organizers have won elections at more than 20 properties in the past few years, including at Brightline in Florida, the largest successful campaign of newly organized railroad workers in decades; and

WHEREAS, TWU organizers have also participated in numerous internal organizing efforts, dramatically expanding our training programs to assist Local officers with mobilizing their members as we enter vital contract fights; and

WHEREAS, the job of organizing new members – despite a hunger amongst so many non-union American workers to secure union protections and contracts – is getting harder, not easier; and

WHEREAS, globalization, anti-union court decisions like Janus, and statewide and national right-to-work campaigns are all obstacles to organizing. More recently, attempts to stack the NLRB and NMB with pro-corporate appointees have added to those concerns; and

NOW THEREFORE, BE IT RESOLVED: the delegates to the 27th Constitutional Convention call for the passage of the Public Service Freedom to Negotiate Act. This bill, introduced in the current Congress in April 2025, would establish baseline federal protections for public service workers to join unions and negotiate workplace conditions, regardless of state law. This includes the right to join a union, collectively bargain over wages and terms, access dispute resolution, and participate in concerted activities; and

BE IT FURTHER RESOLVED: the TWU will continue critical work at the federal, state, and local level to support pro-transport worker legislation and lawmakers, regardless of party affiliation, who stand up for transport workers; and

BE IT FINALLY RESOLVED: the TWU International will continue to provide the critical resources necessary to locate and organize non-union workforces nationwide who want to join the TWU and secure the benefits of membership in our great Union.