

Resolution # 6

Recognizing the Critical Role of Training and Education

WHEREAS, getting elected as a TWU representative is easier than being a TWU officer. No matter the challenge – bargaining, adjusting grievances, internal organizing, public outreach – management comes to the table fortified with an endless army of lawyers, economic research, and deep pockets to buy whatever they want; TWU representatives must face these challenges with sophistication and finesse and they must be armed with knowledge and experience on a wide array of topics; and

WHEREAS, to aid in these efforts, the International Union provides support as needed or requested by each Local, but there is no substitute for a solid foundation of education and training based on the specific needs of the modern TWU representative; and

WHEREAS, the International Union's Training and Education Department fulfills this need to the utmost degree; the International Union has made training and education of its representatives an integral part of the TWU's formula for success as an organization; and

WHEREAS, in the past few years, the TWU's training program has been firing on all cylinders; conducting more than 50 training sessions attended by hundreds of TWU officers and shop stewards, across the TWU Air, Rail and Transit Divisions and these courses have included training on new officer and executive board training, advanced training for Secretary-Treasurers, arbitration, collective bargaining, and preparing for a Landrum-Griffin covered elections in the Local Unions.

NOW THEREFORE, BE IT RESOLVED: the delegates to the 27th Constitutional Convention will continue to support a robust training program across all divisions of the TWU to equip current representatives and prepare future representatives to represent the membership and administer the Local Unions; and

BE IT FINALLY RESOLVED: The TWU International will continue to invest in the education and training resources necessary for our current and future representatives – providing the expertise and support needed to effectively administer the business of our locals across the United States.