

THE TWU/IAM SYSTEM SENIORITY PROTEST FORM

PLEASE PRINT LEGIBLY

Last Name: _____ First Initial: _____ Employee #: _____

Station: _____ Classification: _____ TWU or IAM Local #: _____

Required information:

Current Company Seniority Date (as reflected on current annual system seniority list): _____

Current Classification Seniority Date (as reflected on current annual system seniority list): _____

Company Seniority Date (as reflected on previous annual system seniority list): _____

Classification Seniority Date (as reflected on previous annual system seniority list): _____

Did you submit a seniority protest in the previous protest window? Y N Date submitted _____

Company Seniority Date you believe is correct: _____ (State Reason Below)

Classification Seniority Date you believe is correct: _____ (State Reason Below)

Please state nature of omission or error, protest facts and remedy requested here: (use back of page if more space is needed)

Article 11: "The Company shall post a seniority list by the last day of January of each year and employees or the Association may protest any omission or error affecting any employee's seniority within thirty (30) days of the current posting. . . . Any employee on leave at the time of posting will have a period of thirty (30) days from his date of return to service to file a protest."

THE FOLLOWING MUST ACCOMPANY ALL PROTESTS:

(NOTE: If the below information is not provided, the protest will be returned to the TWU/IAM International office)

Seniority list where alleged error occurred

Evidence proving error or omission in current seniority list

Detailed explanation of why you believe the date is incorrect

I understand that all decisions constitute final settlement of the issue and that deadlocked issues may be appealed to the System Board of Adjustment.

Signature of Protesting Member

Date of Protest

Date Received by Local TWU or IAM Designee

Date submitted to Protest Panel

The Protest Panel designee(s) for the Association and a designated Labor Relations Representative for the Company shall indicate their determination and return it to the forwarding TWU or IAM International office.

Denied Granted Reason: _____

Company Member *Date*

IAM Association Panel Member *Date*

TWU Association Panel Member *Date*